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# **School Quality Survey Statewide Summary Report**

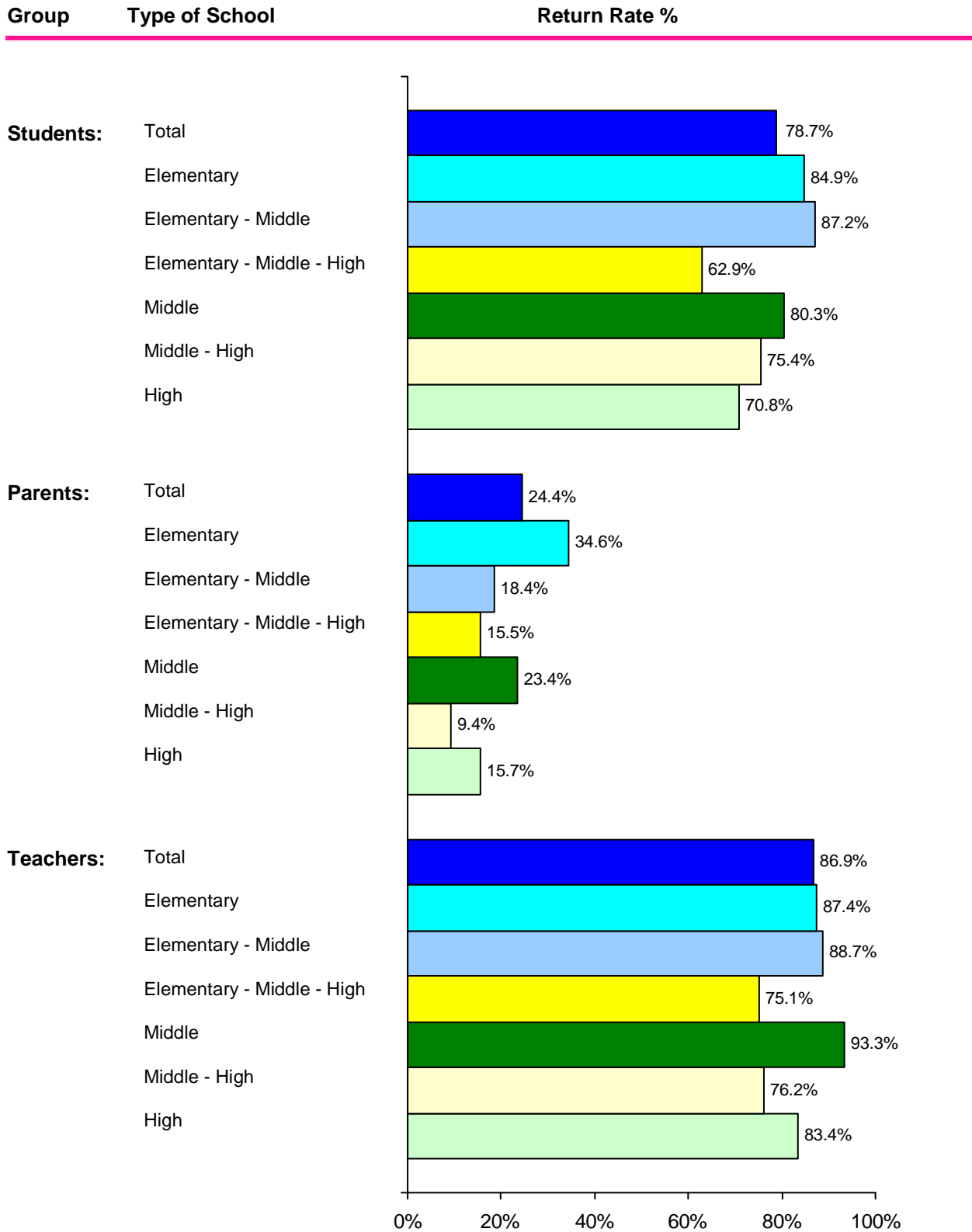
**Spring 2015**

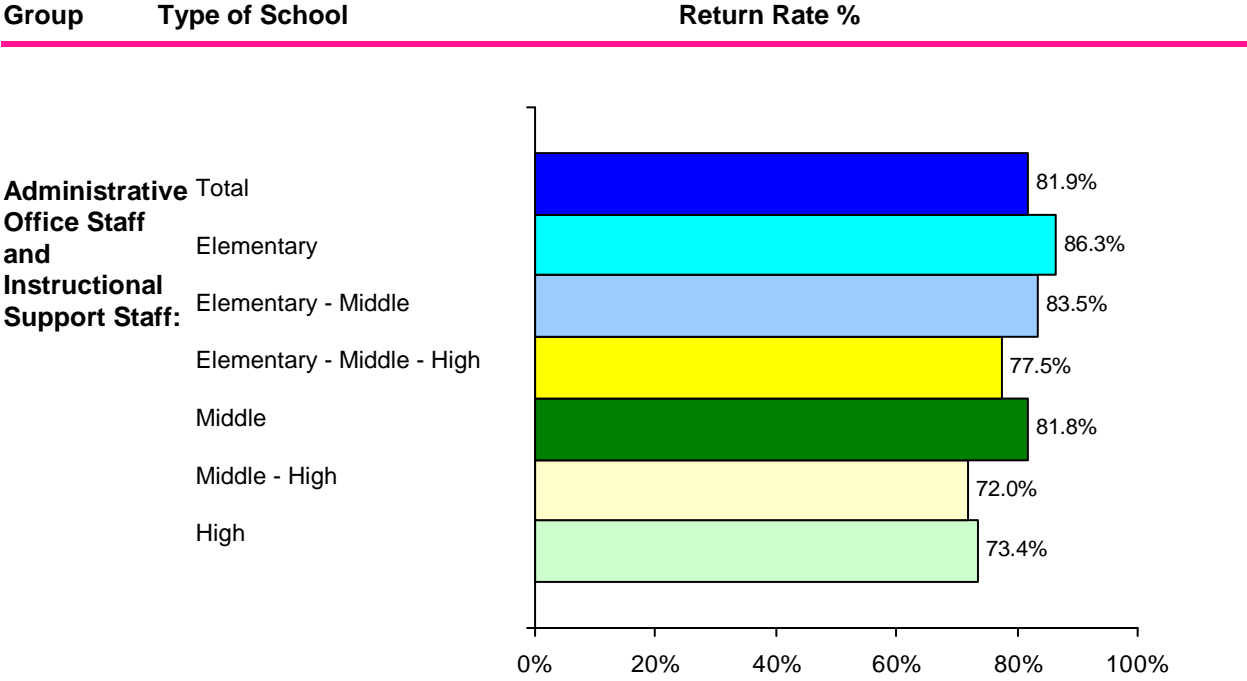
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**Hawaii Department of Education  
Office of Strategy, Innovation, and Performance  
Assessment and Accountability Branch  
Accountability Section**

**Publication Date: October 2015**

| Group  | # Distributed | # Returned    | Return Rate (%) |
|--|---------------|---------------|-----------------|
| <b>Students:</b>                                       | <b>78,100</b> | <b>61,542</b> | <b>78.7%</b>    |
| <i>Students by Type of School</i>                      |               |               |                 |
| Elementary   | 27,500        | 23,366        | 84.9%           |
| Elementary - Middle                                    | 787           | 687           | 87.2%           |
| Elementary - Middle - High                             | 1,005         | 633           | 62.9%           |
| Middle   | 22,473        | 18,063        | 80.3%           |
| Middle - High  | 2,846         | 2,148         | 75.4%           |
| High   | 23,489        | 16,645        | 70.8%           |
| <b>Parents:</b>  | <b>78,100</b> | <b>19,067</b> | <b>24.4%</b>    |
| <i>Parents by Type of School</i>                       |               |               |                 |
| Elementary   | 27,500        | 9,527         | 34.6%           |
| Elementary - Middle                                    | 787           | 145           | 18.4%           |
| Elementary - Middle - High                             | 1,005         | 156           | 15.5%           |
| Middle   | 22,473        | 5,279         | 23.4%           |
| Middle - High  | 2,846         | 268           | 9.4%            |
| High   | 23,489        | 3,692         | 15.7%           |
| <b>Teachers:</b>                                       | <b>10,933</b> | <b>9,503</b>  | <b>86.9%</b>    |
| <i>Teachers by Type of School</i>                      |               |               |                 |
| Elementary   | 5,683         | 4,971         | 87.4%           |
| Elementary - Middle                                    | 133           | 118           | 88.7%           |
| Elementary - Middle - High                             | 173           | 130           | 75.1%           |
| Middle   | 1,849         | 1,726         | 93.3%           |
| Middle - High  | 332           | 253           | 76.2%           |
| High   | 2,763         | 2,305         | 83.4%           |
| <b>Administrative and Instructional Support Staff:</b> | <b>6,040</b>  | <b>4,951</b>  | <b>81.9%</b>    |
| <i>Staff by Type of School</i>                         |               |               |                 |
| Elementary   | 3,223         | 2,784         | 86.3%           |
| Elementary - Middle                                    | 85            | 71            | 83.5%           |
| Elementary - Middle - High                             | 107           | 83            | 77.5%           |
| Middle   | 1,037         | 849           | 81.8%           |
| Middle - High  | 200           | 144           | 72.0%           |
| High   | 1,388         | 1,020         | 73.4%           |

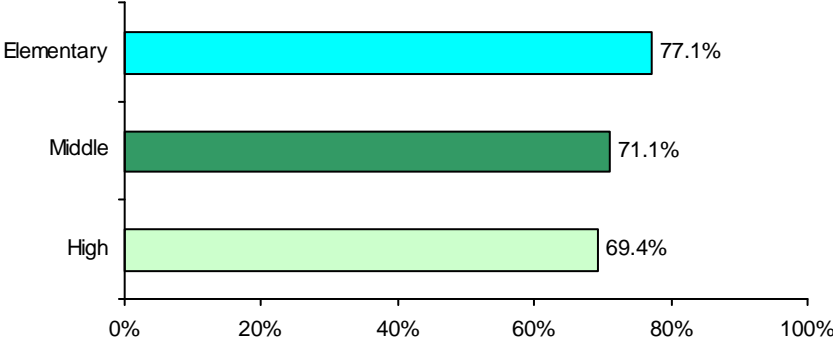




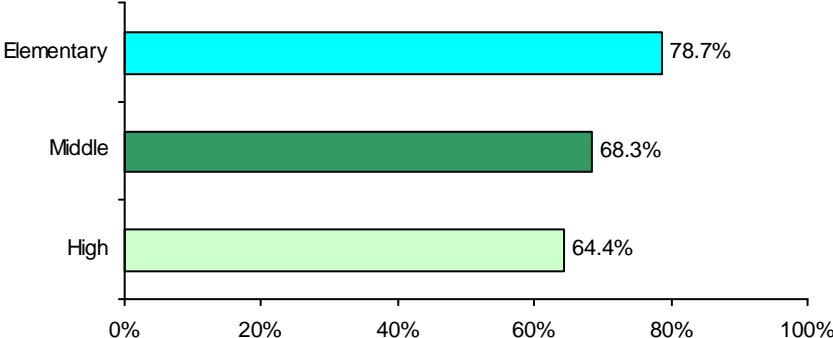
| Dimension                 | Group      |                  | Percent (%) Response |                  |                 |                  |
|---------------------------|------------|------------------|----------------------|------------------|-----------------|------------------|
|                           |            |                  | Average (7-1)        | Positive (> 4.0) | Neutral (= 4.0) | Negative (< 4.0) |
| A. Safety                 | Elementary | 4th, 5th grades  | 5.5                  | 77.1%            | 14%             | 8.8%             |
|                           | Middle     | 7th, 8th grades  | 5.1                  | 71.1%            | 19.3%           | 9.5%             |
|                           | High       | 9th, 11th grades | 5.0                  | 69.4%            | 21.3%           | 9.1%             |
| B. Well-Being             | Elementary | 4th, 5th grades  | 5.6                  | 78.7%            | 13.8%           | 7.3%             |
|                           | Middle     | 7th, 8th grades  | 5.1                  | 68.3%            | 18.6%           | 12.9%            |
|                           | High       | 9th, 11th grades | 4.9                  | 64.4%            | 20.4%           | 15%              |
| C. Satisfaction           | Elementary | 4th, 5th grades  | 6.0                  | 88.6%            | 8.2%            | 3%               |
|                           | Middle     | 7th, 8th grades  | 5.3                  | 76.2%            | 16.6%           | 7%               |
|                           | High       | 9th, 11th grades | 5.0                  | 69.7%            | 21.3%           | 8.8%             |
| D. Involvement/Engagement | Elementary | 4th, 5th grades  | 5.7                  | 80.7%            | 14.1%           | 5%               |
|                           | Middle     | 7th, 8th grades  | 4.8                  | 59.3%            | 25.9%           | 14.7%            |
|                           | High       | 9th, 11th grades | 4.7                  | 58.2%            | 27.3%           | 14.3%            |

| Dimension | Group | Percent Positive Response |
|-----------|-------|---------------------------|
|-----------|-------|---------------------------|

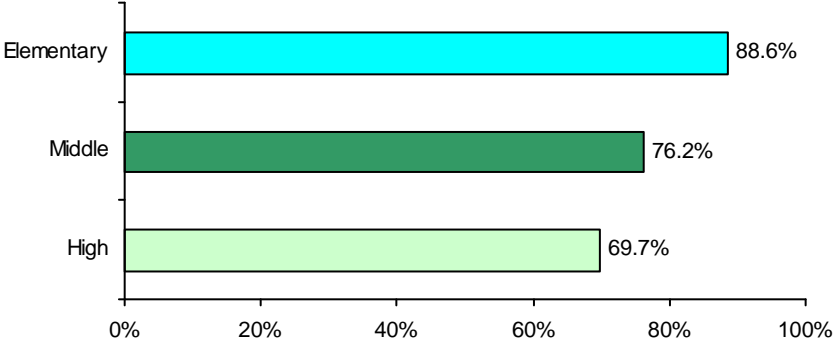
**A. Safety**



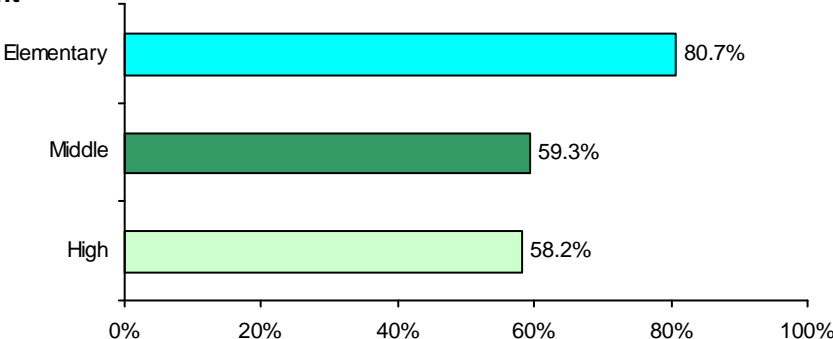
**B. Well-Being**



**C. Satisfaction**



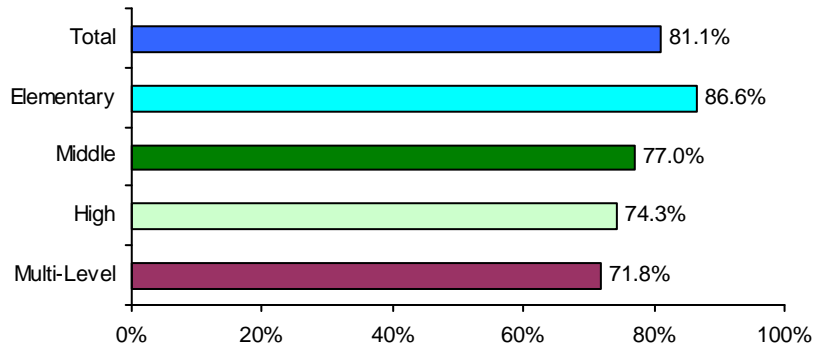
**D. Involvement/Engagement**



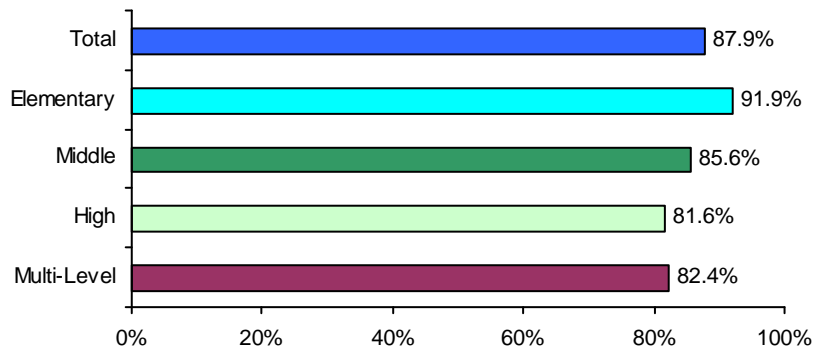
| Dimension                        | Group              | Percent (%) Response |                  |                 |                  |
|----------------------------------|--------------------|----------------------|------------------|-----------------|------------------|
|                                  |                    | Average (7-1)        | Positive (> 4.0) | Neutral (= 4.0) | Negative (< 4.0) |
| <b>A. Safety</b>                 | <b>Total</b>       | 5.4                  | 81.1%            | 12.3%           | 6.4%             |
|                                  | <b>Elementary</b>  | 5.6                  | 86.6%            | 9%              | 4.3%             |
|                                  | <b>Middle</b>      | 5.2                  | 77%              | 15%             | 7.8%             |
|                                  | <b>High</b>        | 5.1                  | 74.3%            | 16.9%           | 8.6%             |
|                                  | <b>Multi-Level</b> | 5.0                  | 71.8%            | 14.9%           | 13.1%            |
| <b>B. Well-Being</b>             | <b>Total</b>       | 5.7                  | 87.9%            | 8.7%            | 3.2%             |
|                                  | <b>Elementary</b>  | 5.9                  | 91.9%            | 6.1%            | 1.9%             |
|                                  | <b>Middle</b>      | 5.6                  | 85.6%            | 10.5%           | 3.8%             |
|                                  | <b>High</b>        | 5.4                  | 81.6%            | 12.8%           | 5.5%             |
|                                  | <b>Multi-Level</b> | 5.5                  | 82.4%            | 11.4%           | 6.1%             |
| <b>C. Satisfaction</b>           | <b>Total</b>       | 5.3                  | 78.2%            | 13.3%           | 8.4%             |
|                                  | <b>Elementary</b>  | 5.6                  | 83.1%            | 10.7%           | 6.1%             |
|                                  | <b>Middle</b>      | 5.2                  | 75.6%            | 14.8%           | 9.4%             |
|                                  | <b>High</b>        | 5.0                  | 71.5%            | 17.1%           | 11.2%            |
|                                  | <b>Multi-Level</b> | 4.8                  | 63.7%            | 18.7%           | 17.5%            |
| <b>D. Involvement/Engagement</b> | <b>Total</b>       | 5.4                  | 79.5%            | 14.3%           | 6%               |
|                                  | <b>Elementary</b>  | 5.7                  | 86.8%            | 9.4%            | 3.7%             |
|                                  | <b>Middle</b>      | 5.2                  | 74.2%            | 18.1%           | 7.6%             |
|                                  | <b>High</b>        | 5.0                  | 69.3%            | 21.4%           | 9.2%             |
|                                  | <b>Multi-Level</b> | 5.1                  | 71.3%            | 17.2%           | 11.4%            |

| Dimension | School Level | Percent Positive Response |
|-----------|--------------|---------------------------|
|-----------|--------------|---------------------------|

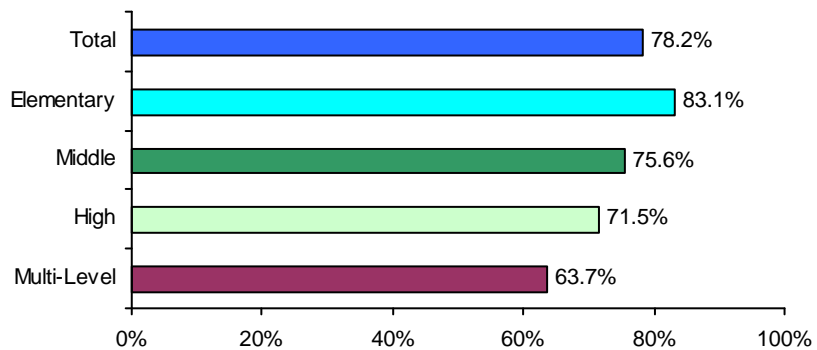
**A. Safety**



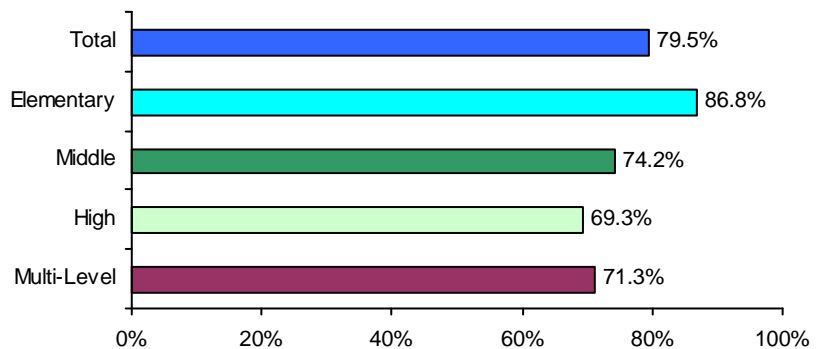
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**

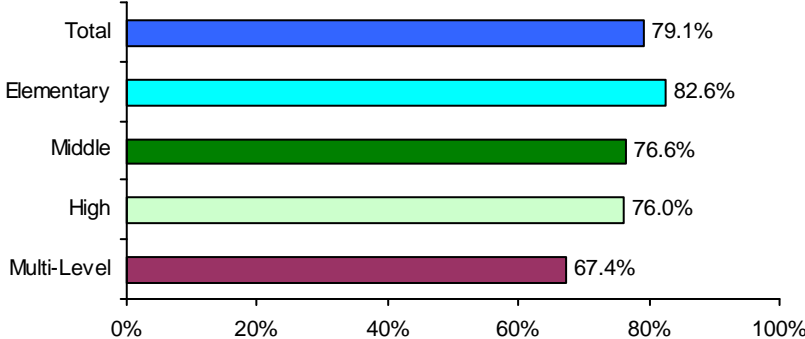




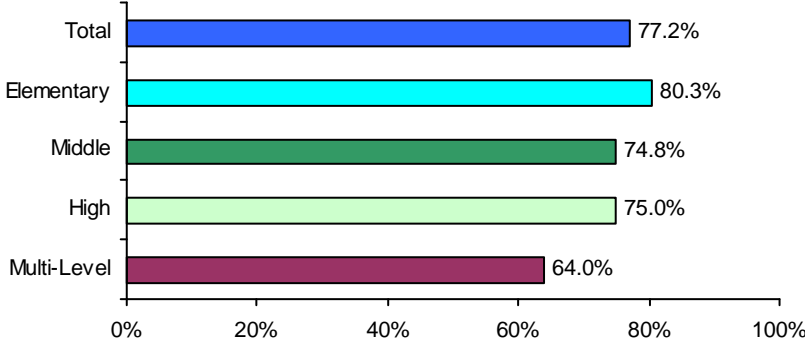
| Dimension                        | Group              | Percent (%) Response |                  |                 |                  |
|----------------------------------|--------------------|----------------------|------------------|-----------------|------------------|
|                                  |                    | Average (7-1)        | Positive (> 4.0) | Neutral (= 4.0) | Negative (< 4.0) |
| <b>A. Safety</b>                 | <b>Total</b>       | 5.3                  | 79.1%            | 10.5%           | 10.3%            |
|                                  | <b>Elementary</b>  | 5.5                  | 82.6%            | 9.4%            | 7.9%             |
|                                  | <b>Middle</b>      | 5.2                  | 76.6%            | 10.9%           | 12.3%            |
|                                  | <b>High</b>        | 5.2                  | 76%              | 12%             | 11.9%            |
|                                  | <b>Multi-Level</b> | 4.8                  | 67.4%            | 13.4%           | 19%              |
| <b>B. Well-Being</b>             | <b>Total</b>       | 5.3                  | 77.2%            | 10.9%           | 11.8%            |
|                                  | <b>Elementary</b>  | 5.4                  | 80.3%            | 9.8%            | 9.8%             |
|                                  | <b>Middle</b>      | 5.1                  | 74.8%            | 11.2%           | 13.8%            |
|                                  | <b>High</b>        | 5.1                  | 75%              | 12.1%           | 12.8%            |
|                                  | <b>Multi-Level</b> | 4.7                  | 64%              | 15.1%           | 20.7%            |
| <b>C. Satisfaction</b>           | <b>Total</b>       | 4.8                  | 65%              | 16.1%           | 18.7%            |
|                                  | <b>Elementary</b>  | 5.0                  | 69.7%            | 15.4%           | 14.8%            |
|                                  | <b>Middle</b>      | 4.6                  | 60.9%            | 16.7%           | 22.2%            |
|                                  | <b>High</b>        | 4.6                  | 60.2%            | 17.1%           | 22.5%            |
|                                  | <b>Multi-Level</b> | 4.4                  | 54.5%            | 17.5%           | 27.9%            |
| <b>D. Involvement/Engagement</b> | <b>Total</b>       | 5.1                  | 73.6%            | 13.9%           | 12.3%            |
|                                  | <b>Elementary</b>  | 5.3                  | 77.3%            | 12.6%           | 10%              |
|                                  | <b>Middle</b>      | 5.0                  | 70.9%            | 14.3%           | 14.6%            |
|                                  | <b>High</b>        | 4.9                  | 70.4%            | 15.5%           | 13.9%            |
|                                  | <b>Multi-Level</b> | 4.6                  | 61.3%            | 18.1%           | 20.4%            |

| Dimension | School Level | Percent Positive Response |
|-----------|--------------|---------------------------|
|-----------|--------------|---------------------------|

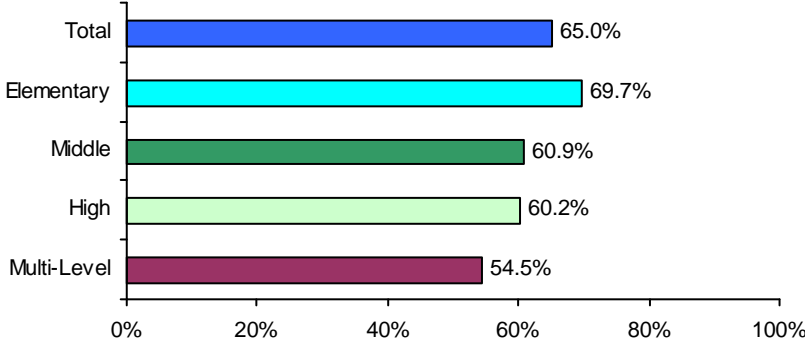
**A. Safety**



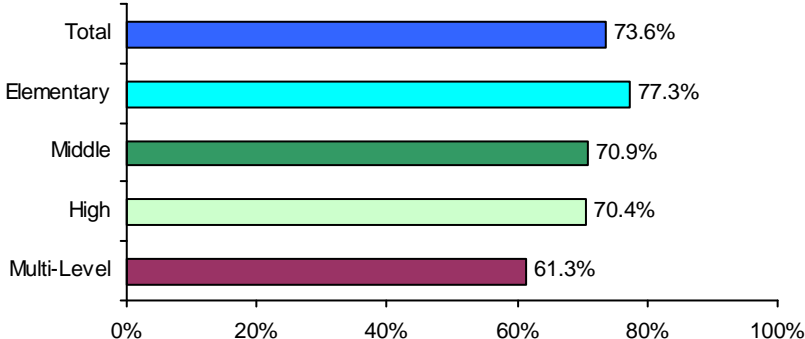
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



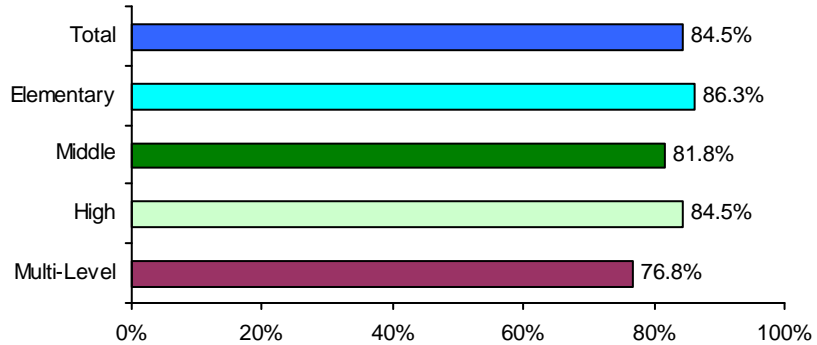
**SQS State Summary Table**

**Administrative Office Staff**

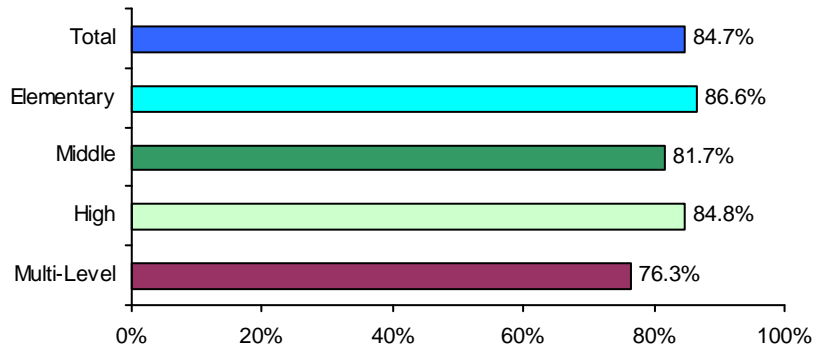
| Dimension                        | Group              | Percent (%) Response |                  |                 |                  |
|----------------------------------|--------------------|----------------------|------------------|-----------------|------------------|
|                                  |                    | Average (7-1)        | Positive (> 4.0) | Neutral (= 4.0) | Negative (< 4.0) |
| <b>A. Safety</b>                 | <b>Total</b>       | 5.7                  | 84.5%            | 9.1%            | 6.2%             |
|                                  | <b>Elementary</b>  | 5.8                  | 86.3%            | 8%              | 5.6%             |
|                                  | <b>Middle</b>      | 5.5                  | 81.8%            | 10.9%           | 7.1%             |
|                                  | <b>High</b>        | 5.6                  | 84.5%            | 9.3%            | 6.1%             |
|                                  | <b>Multi-Level</b> | 5.4                  | 76.8%            | 13.6%           | 9.5%             |
| <b>B. Well-Being</b>             | <b>Total</b>       | 5.7                  | 84.7%            | 8.9%            | 6.2%             |
|                                  | <b>Elementary</b>  | 5.8                  | 86.6%            | 7.9%            | 5.4%             |
|                                  | <b>Middle</b>      | 5.6                  | 81.7%            | 10.4%           | 7.7%             |
|                                  | <b>High</b>        | 5.6                  | 84.8%            | 8.9%            | 6.1%             |
|                                  | <b>Multi-Level</b> | 5.3                  | 76.3%            | 13.2%           | 10.3%            |
| <b>C. Satisfaction</b>           | <b>Total</b>       | 5.4                  | 77.2%            | 14.6%           | 8%               |
|                                  | <b>Elementary</b>  | 5.5                  | 80.7%            | 12.7%           | 6.4%             |
|                                  | <b>Middle</b>      | 5.2                  | 73.1%            | 16.5%           | 10.2%            |
|                                  | <b>High</b>        | 5.3                  | 75.5%            | 15.9%           | 8.4%             |
|                                  | <b>Multi-Level</b> | 5.0                  | 63.6%            | 21.7%           | 14.5%            |
| <b>D. Involvement/Engagement</b> | <b>Total</b>       | 5.6                  | 83.4%            | 11%             | 5.4%             |
|                                  | <b>Elementary</b>  | 5.7                  | 85.1%            | 9.8%            | 5%               |
|                                  | <b>Middle</b>      | 5.5                  | 80.5%            | 13.5%           | 5.9%             |
|                                  | <b>High</b>        | 5.6                  | 83.4%            | 11.5%           | 4.9%             |
|                                  | <b>Multi-Level</b> | 5.3                  | 77.2%            | 12.7%           | 9.9%             |

| Dimension | School Level | Percent Positive Response |
|-----------|--------------|---------------------------|
|-----------|--------------|---------------------------|

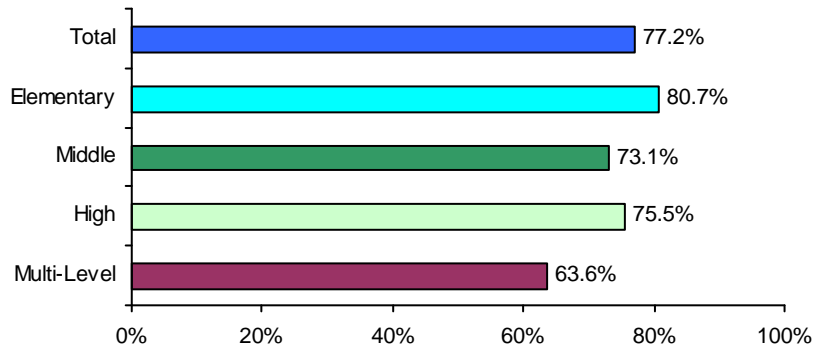
**A. Safety**



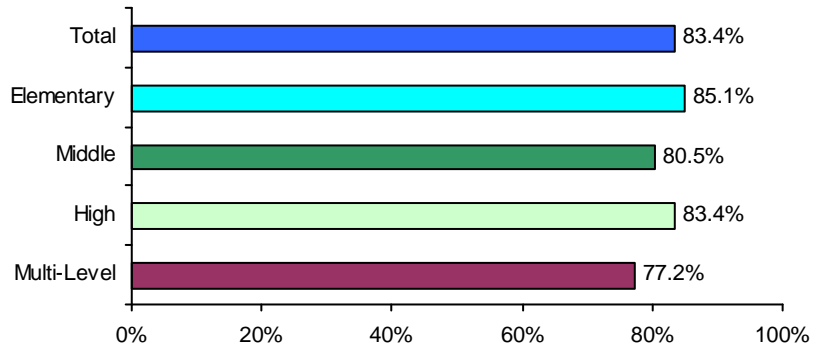
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



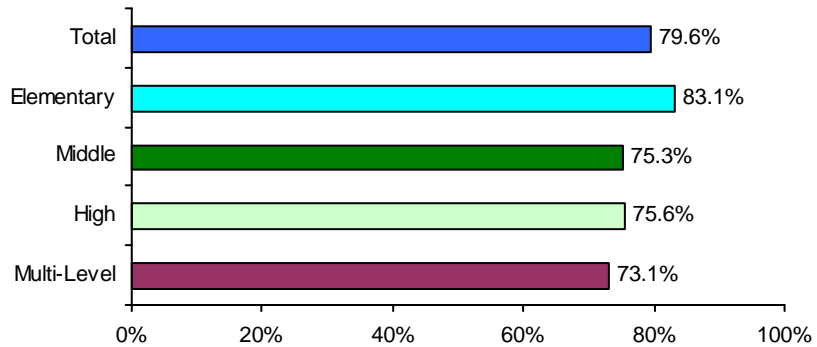
**SQS State Summary Table**

**Instructional Support Staff**

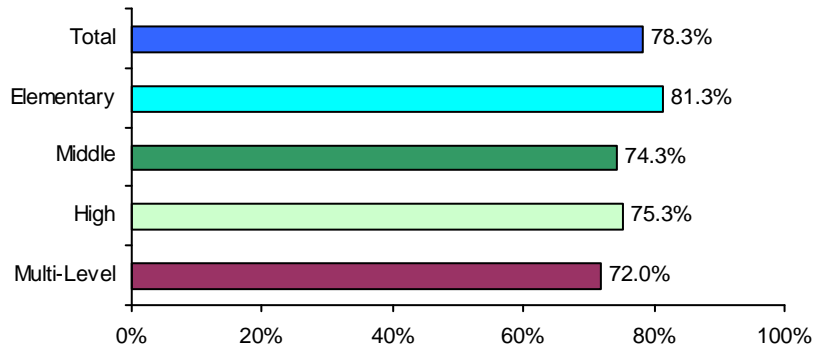
| Dimension                        | Group              | Percent (%) Response |                  |                 |                  |
|----------------------------------|--------------------|----------------------|------------------|-----------------|------------------|
|                                  |                    | Average (7-1)        | Positive (> 4.0) | Neutral (= 4.0) | Negative (< 4.0) |
| <b>A. Safety</b>                 | <b>Total</b>       | 5.4                  | 79.6%            | 11.2%           | 9.1%             |
|                                  | <b>Elementary</b>  | 5.5                  | 83.1%            | 9.6%            | 7.2%             |
|                                  | <b>Middle</b>      | 5.2                  | 75.3%            | 13.3%           | 11.3%            |
|                                  | <b>High</b>        | 5.2                  | 75.6%            | 13%             | 11.3%            |
|                                  | <b>Multi-Level</b> | 5.0                  | 73.1%            | 13.8%           | 13%              |
| <b>B. Well-Being</b>             | <b>Total</b>       | 5.3                  | 78.3%            | 11.7%           | 9.9%             |
|                                  | <b>Elementary</b>  | 5.5                  | 81.3%            | 10.7%           | 7.9%             |
|                                  | <b>Middle</b>      | 5.2                  | 74.3%            | 12.5%           | 13%              |
|                                  | <b>High</b>        | 5.2                  | 75.3%            | 13.4%           | 11.1%            |
|                                  | <b>Multi-Level</b> | 5.0                  | 72%              | 12.5%           | 15.3%            |
| <b>C. Satisfaction</b>           | <b>Total</b>       | 5.0                  | 68.9%            | 17.2%           | 13.7%            |
|                                  | <b>Elementary</b>  | 5.1                  | 72.8%            | 16.1%           | 10.9%            |
|                                  | <b>Middle</b>      | 4.9                  | 64.4%            | 18.5%           | 16.9%            |
|                                  | <b>High</b>        | 4.8                  | 64.1%            | 18.4%           | 17.3%            |
|                                  | <b>Multi-Level</b> | 4.7                  | 60.8%            | 19.9%           | 19.2%            |
| <b>D. Involvement/Engagement</b> | <b>Total</b>       | 5.2                  | 75%              | 15.6%           | 9.3%             |
|                                  | <b>Elementary</b>  | 5.4                  | 77.7%            | 14.7%           | 7.5%             |
|                                  | <b>Middle</b>      | 5.0                  | 70.8%            | 17%             | 12%              |
|                                  | <b>High</b>        | 5.1                  | 72.9%            | 16.2%           | 10.8%            |
|                                  | <b>Multi-Level</b> | 4.9                  | 67.6%            | 18.3%           | 13.9%            |

| Dimension | School Level | Percent Positive Response |
|-----------|--------------|---------------------------|
|-----------|--------------|---------------------------|

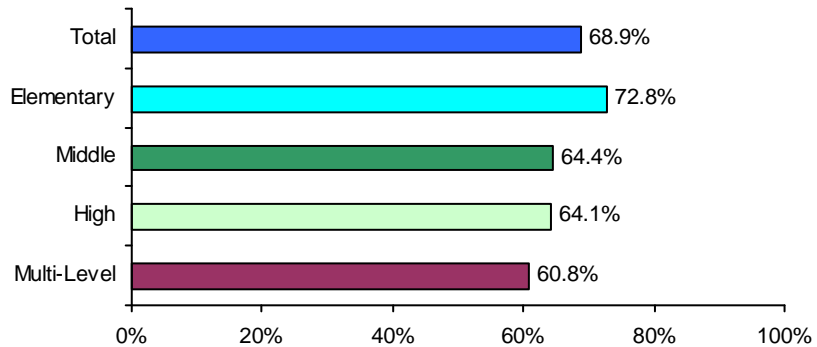
**A. Safety**



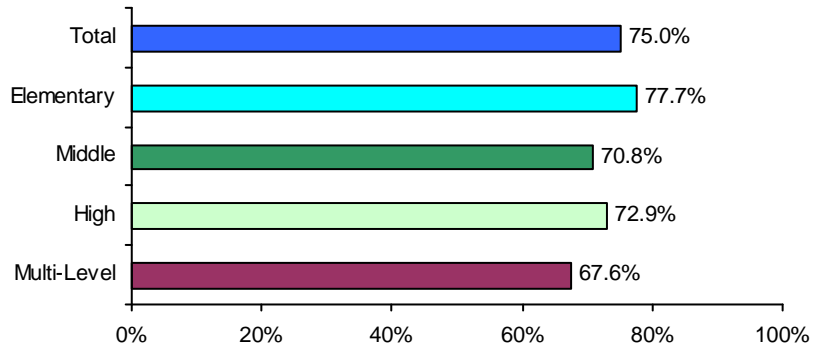
**B. Well-Being**



**C. Satisfaction**



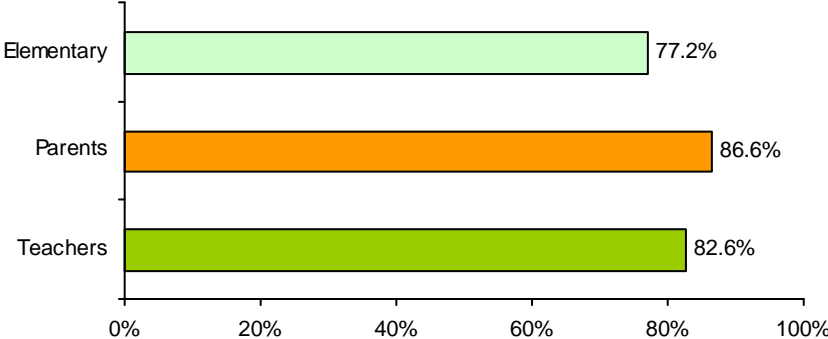
**D. Involvement/Engagement**



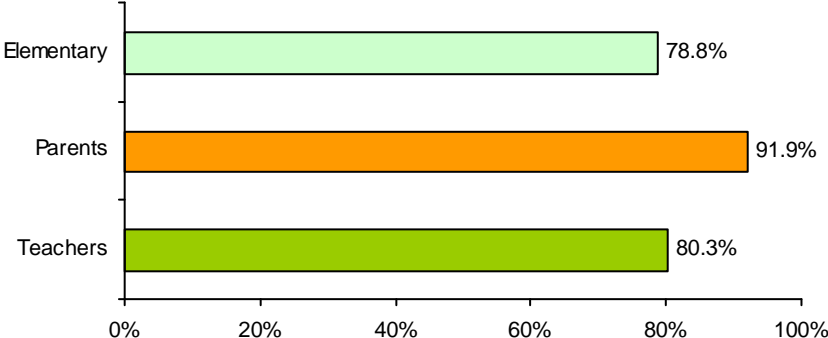
| Dimension                 | Group    |                 | Percent (%) Response |                  |                 |                  |
|---------------------------|----------|-----------------|----------------------|------------------|-----------------|------------------|
|                           |          |                 | Average (7-1)        | Positive (> 4.0) | Neutral (= 4.0) | Negative (< 4.0) |
| A. Safety                 | Students | 4th, 5th grades | 5.5                  | 77.2%            | 13.9%           | 8.7%             |
|                           | Parents  |                 | 5.6                  | 86.6%            | 9%              | 4.3%             |
|                           | Teachers |                 | 5.5                  | 82.6%            | 9.4%            | 7.9%             |
| B. Well-Being             | Students | 4th, 5th grades | 5.6                  | 78.8%            | 13.8%           | 7.3%             |
|                           | Parents  |                 | 5.9                  | 91.9%            | 6.1%            | 1.9%             |
|                           | Teachers |                 | 5.4                  | 80.3%            | 9.8%            | 9.8%             |
| C. Satisfaction           | Students | 4th, 5th grades | 6.0                  | 88.7%            | 8.2%            | 3%               |
|                           | Parents  |                 | 5.6                  | 83.1%            | 10.7%           | 6.1%             |
|                           | Teachers |                 | 5.0                  | 69.7%            | 15.4%           | 14.8%            |
| D. Involvement/Engagement | Students | 4th, 5th grades | 5.7                  | 80.8%            | 14.1%           | 5%               |
|                           | Parents  |                 | 5.7                  | 86.8%            | 9.4%            | 3.7%             |
|                           | Teachers |                 | 5.3                  | 77.3%            | 12.6%           | 10%              |

| Dimension | Group | Percent Positive Response |
|-----------|-------|---------------------------|
|-----------|-------|---------------------------|

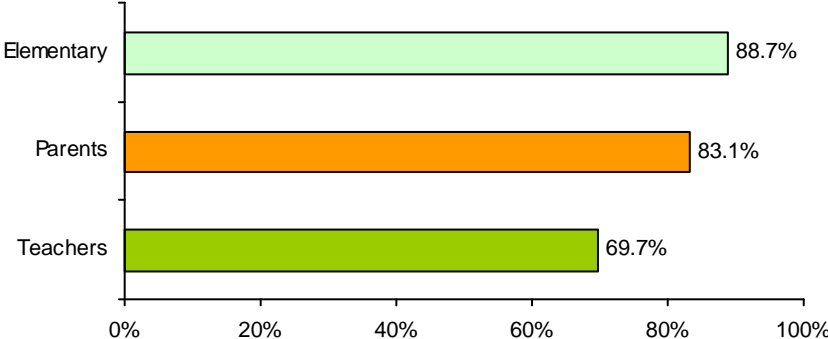
**A. Safety**



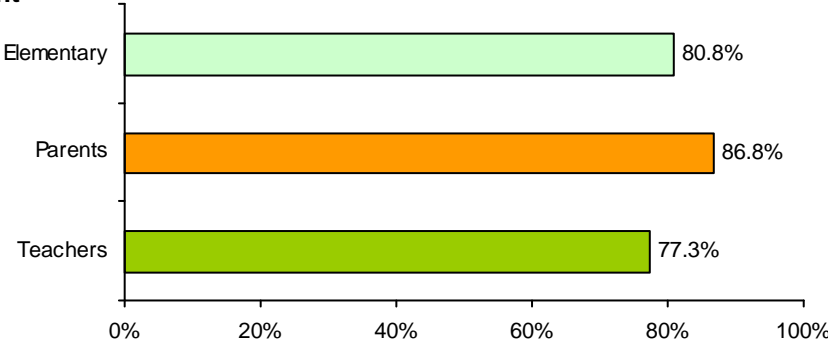
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**

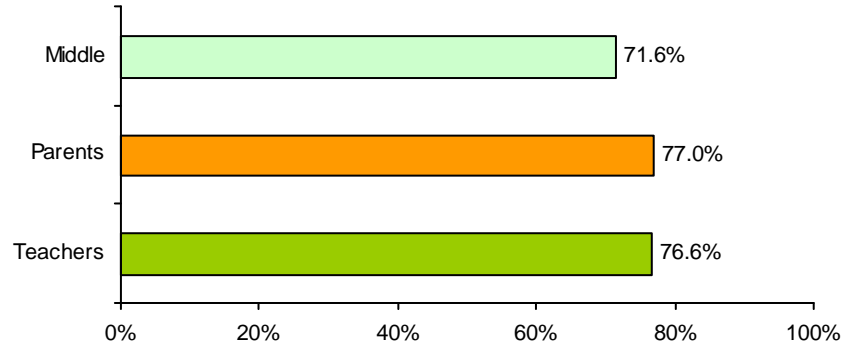




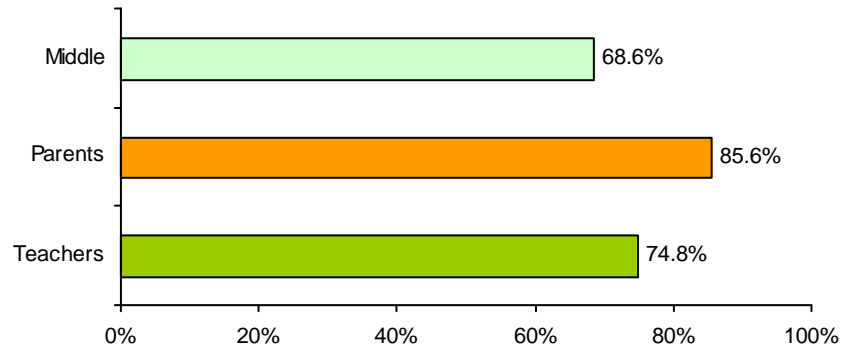
| Dimension                 | Group    |                 | Percent (%) Response |                  |                 |                  |
|---------------------------|----------|-----------------|----------------------|------------------|-----------------|------------------|
|                           |          |                 | Average (7-1)        | Positive (> 4.0) | Neutral (= 4.0) | Negative (< 4.0) |
| A. Safety                 | Students | 7th, 8th grades | 5.2                  | 71.6%            | 19%             | 9.2%             |
|                           | Parents  |                 | 5.2                  | 77%              | 15%             | 7.8%             |
|                           | Teachers |                 | 5.2                  | 76.6%            | 10.9%           | 12.3%            |
| B. Well-Being             | Students | 7th, 8th grades | 5.1                  | 68.6%            | 18.4%           | 12.8%            |
|                           | Parents  |                 | 5.6                  | 85.6%            | 10.5%           | 3.8%             |
|                           | Teachers |                 | 5.1                  | 74.8%            | 11.2%           | 13.8%            |
| C. Satisfaction           | Students | 7th, 8th grades | 5.3                  | 76.8%            | 16.3%           | 6.7%             |
|                           | Parents  |                 | 5.2                  | 75.6%            | 14.8%           | 9.4%             |
|                           | Teachers |                 | 4.6                  | 60.9%            | 16.7%           | 22.2%            |
| D. Involvement/Engagement | Students | 7th, 8th grades | 4.8                  | 59.4%            | 25.9%           | 14.6%            |
|                           | Parents  |                 | 5.2                  | 74.2%            | 18.1%           | 7.6%             |
|                           | Teachers |                 | 5.0                  | 70.9%            | 14.3%           | 14.6%            |

| Dimension | Group | Percent Positive Response |
|-----------|-------|---------------------------|
|-----------|-------|---------------------------|

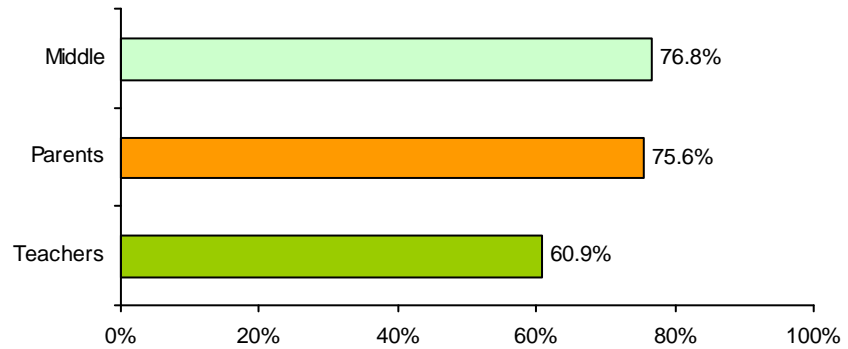
**A. Safety**



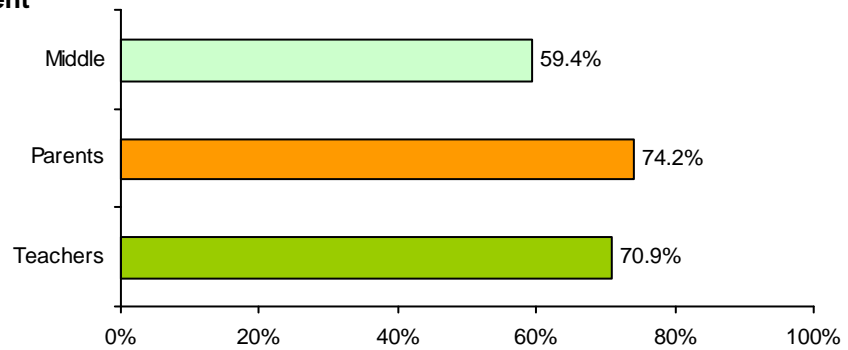
**B. Well-Being**



**C. Satisfaction**



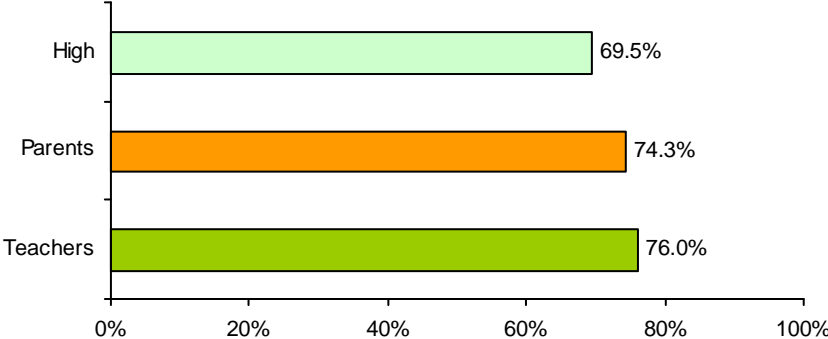
**D. Involvement/Engagement**



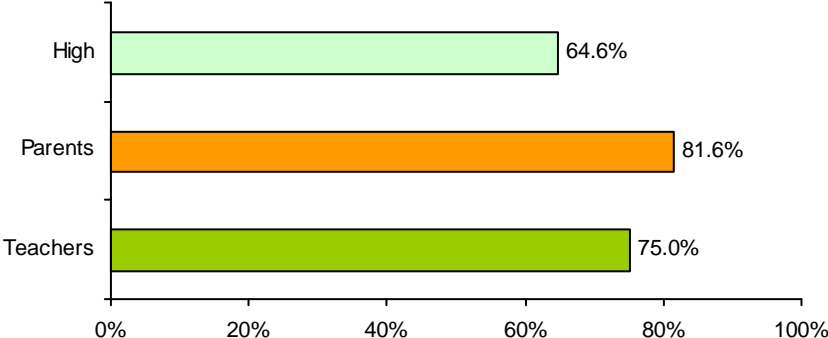
| Dimension                 | Group    |                  | Percent (%) Response |                  |                 |                  |
|---------------------------|----------|------------------|----------------------|------------------|-----------------|------------------|
|                           |          |                  | Average (7-1)        | Positive (> 4.0) | Neutral (= 4.0) | Negative (< 4.0) |
| A. Safety                 | Students | 9th, 11th grades | 5.0                  | 69.5%            | 21.4%           | 8.9%             |
|                           | Parents  |                  | 5.1                  | 74.3%            | 16.9%           | 8.6%             |
|                           | Teachers |                  | 5.2                  | 76%              | 12%             | 11.9%            |
| B. Well-Being             | Students | 9th, 11th grades | 4.9                  | 64.6%            | 20.4%           | 14.9%            |
|                           | Parents  |                  | 5.4                  | 81.6%            | 12.8%           | 5.5%             |
|                           | Teachers |                  | 5.1                  | 75%              | 12.1%           | 12.8%            |
| C. Satisfaction           | Students | 9th, 11th grades | 5.0                  | 70.2%            | 21.1%           | 8.5%             |
|                           | Parents  |                  | 5.0                  | 71.5%            | 17.1%           | 11.2%            |
|                           | Teachers |                  | 4.6                  | 60.2%            | 17.1%           | 22.5%            |
| D. Involvement/Engagement | Students | 9th, 11th grades | 4.7                  | 58.5%            | 27.3%           | 14.1%            |
|                           | Parents  |                  | 5.0                  | 69.3%            | 21.4%           | 9.2%             |
|                           | Teachers |                  | 4.9                  | 70.4%            | 15.5%           | 13.9%            |

| Dimension | Group | Percent Positive Response |
|-----------|-------|---------------------------|
|-----------|-------|---------------------------|

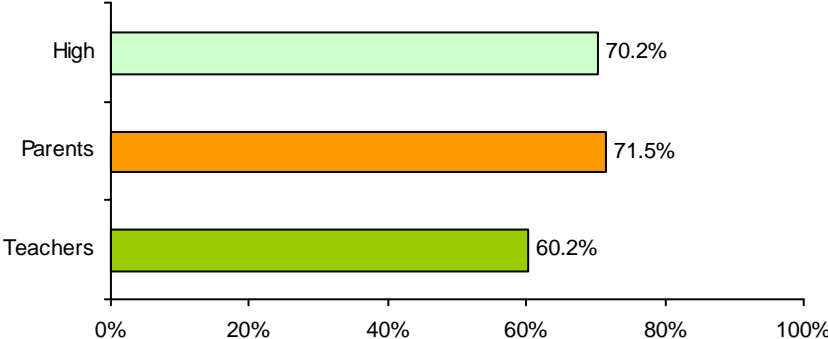
**A. Safety**



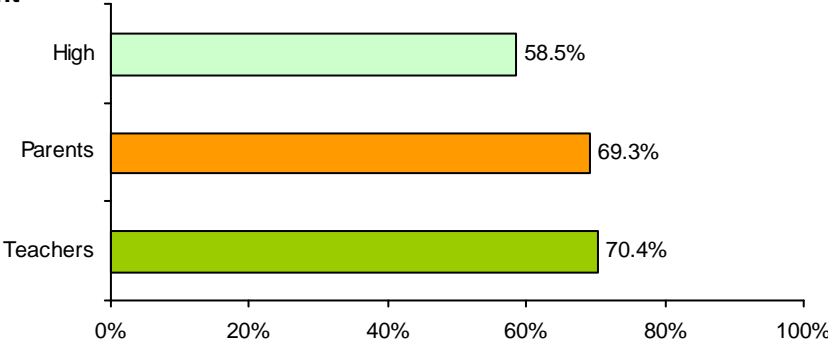
**B. Well-Being**



**C. Satisfaction**



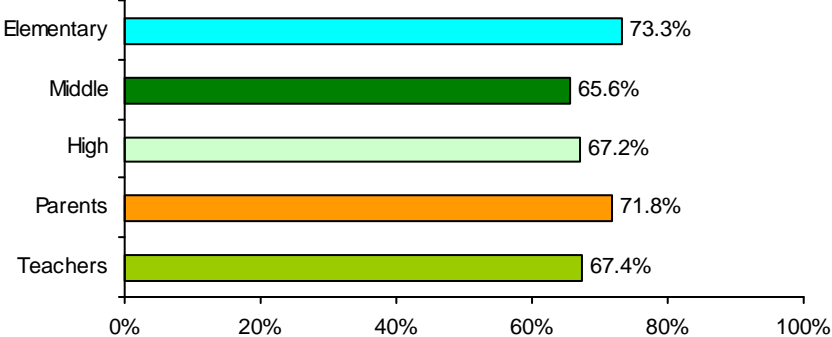
**D. Involvement/Engagement**



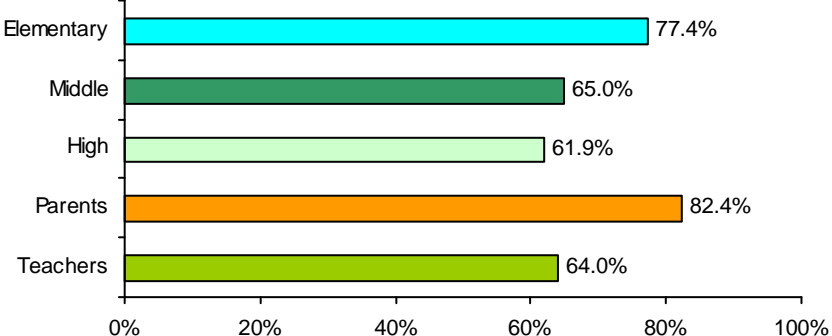
| Dimension        | Group                     |                  | Percent (%) Response |                  |                 |                  |
|------------------|---------------------------|------------------|----------------------|------------------|-----------------|------------------|
|                  |                           |                  | Average (7-1)        | Positive (> 4.0) | Neutral (= 4.0) | Negative (< 4.0) |
| A. Safety        | Students                  | 4th, 5th grades  | 5.3                  | 73.3%            | 16.5%           | 10.1%            |
|                  |                           | 7th, 8th grades  | 4.9                  | 65.6%            | 22.1%           | 12.1%            |
|                  |                           | 9th, 11th grades | 4.9                  | 67.2%            | 21%             | 11.7%            |
|                  | Parents                   |                  | 5.0                  | 71.8%            | 14.9%           | 13.1%            |
|                  | Teachers                  |                  | 4.8                  | 67.4%            | 13.4%           | 19%              |
|                  | B. Well-Being             | Students         | 4th, 5th grades      | 5.5              | 77.4%           | 14.7%            |
| 7th, 8th grades  |                           |                  | 5.0                  | 65%              | 20.9%           | 13.9%            |
| 9th, 11th grades |                           |                  | 4.8                  | 61.9%            | 20.6%           | 17.4%            |
| Parents          |                           |                  | 5.5                  | 82.4%            | 11.4%           | 6.1%             |
| Teachers         |                           |                  | 4.7                  | 64%              | 15.1%           | 20.7%            |
| C. Satisfaction  |                           | Students         | 4th, 5th grades      | 5.9              | 85.8%           | 10%              |
|                  | 7th, 8th grades           |                  | 5.1                  | 69.6%            | 20.5%           | 9.7%             |
|                  | 9th, 11th grades          |                  | 4.8                  | 62.6%            | 23.8%           | 13.4%            |
|                  | Parents                   |                  | 4.8                  | 63.7%            | 18.7%           | 17.5%            |
|                  | Teachers                  |                  | 4.4                  | 54.5%            | 17.5%           | 27.9%            |
|                  | D. Involvement/Engagement | Students         | 4th, 5th grades      | 5.5              | 77.4%           | 16.3%            |
| 7th, 8th grades  |                           |                  | 4.8                  | 59.1%            | 25.5%           | 15.3%            |
| 9th, 11th grades |                           |                  | 4.6                  | 55.1%            | 26.7%           | 18%              |
| Parents          |                           |                  | 5.1                  | 71.3%            | 17.2%           | 11.4%            |
| Teachers         |                           |                  | 4.6                  | 61.3%            | 18.1%           | 20.4%            |

| Dimension | Group | Percent Positive Response |
|-----------|-------|---------------------------|
|-----------|-------|---------------------------|

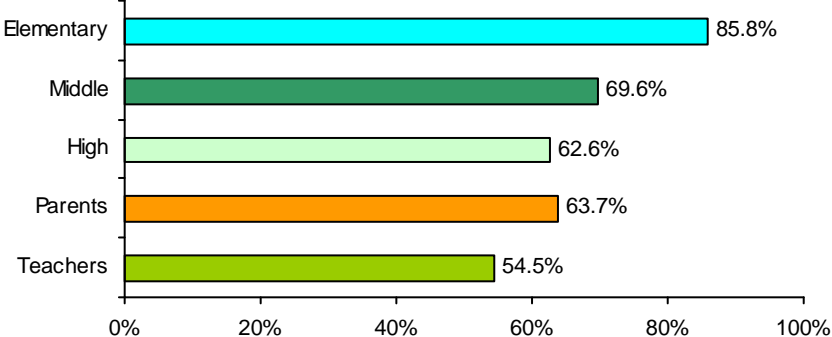
**A. Safety**



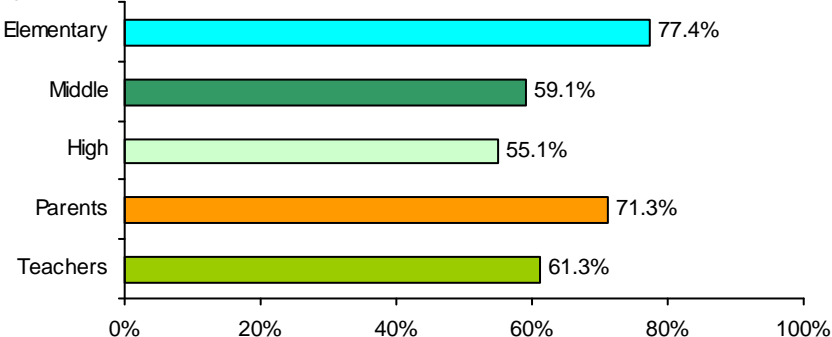
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



## Elementary School Student Survey

### A. Safety

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)     | Disagree (3)   | Strongly Disagree (2) | Completely Disagree (1) | N               | Average Rating |
|---|----------------------|--------------------|-----------------|-----------------|----------------|-----------------------|-------------------------|-----------------|----------------|
| 1. I feel safe at school.                                       | 9,988<br>41.8%       | 5,119<br>21.4%     | 5,286<br>22.1%  | 2,682<br>11.2%  | 457<br>1.9%    | 126<br>0.5%           | 229<br>1.0%             | 23,887<br>100%  | 5.8            |
| 2. Students at my school who do not behave are disciplined.     | 4,777<br>20.1%       | 3,687<br>15.5%     | 6,431<br>27.1%  | 6,048<br>25.5%  | 1,558<br>6.6%  | 462<br>1.9%           | 762<br>3.2%             | 23,725<br>100%  | 5.0            |
| 3. I feel safe from the mean kids at my school.                 | 5,447<br>23.0%       | 3,682<br>15.5%     | 4,309<br>18.2%  | 4,458<br>18.8%  | 2,834<br>12.0% | 817<br>3.4%           | 2,153<br>9.1%           | 23,700<br>100%  | 4.7            |
| 4. I feel the school buildings are safe for students.           | 9,726<br>41.1%       | 5,300<br>22.4%     | 4,881<br>20.6%  | 2,540<br>10.7%  | 669<br>2.8%    | 157<br>0.7%           | 394<br>1.7%             | 23,667<br>100%  | 5.8            |
| 5. If I ever got sick at school, someone would take care of me. | 10,810<br>45.6%      | 4,218<br>17.8%     | 4,665<br>19.7%  | 2,599<br>11.0%  | 765<br>3.2%    | 219<br>0.9%           | 432<br>1.8%             | 23,708<br>100%  | 5.8            |
| 6. There are clear rules to ensure students' safety at school.  | 12,036<br>51.0%      | 5,084<br>21.5%     | 4,332<br>18.4%  | 1,627<br>6.9%   | 295<br>1.2%    | 90<br>0.4%            | 139<br>0.6%             | 23,603<br>100%  | 6.1            |
| <b>Dimension Totals:</b>  | 52,784<br>37.1%      | 27,090<br>19.0%    | 29,904<br>21.0% | 19,954<br>14.0% | 6,578<br>4.6%  | 1,871<br>1.3%         | 4,109<br>2.9%           | 142,290<br>100% | 5.5            |

### B. Well-Being

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)     | Disagree (3)  | Strongly Disagree (2) | Completely Disagree (1) | N               | Average Rating |
|---|----------------------|--------------------|-----------------|-----------------|---------------|-----------------------|-------------------------|-----------------|----------------|
| 7. I have friends at school who care about me.                                | 12,644<br>53.5%      | 4,355<br>18.4%     | 3,654<br>15.5%  | 2,063<br>8.7%   | 482<br>2.0%   | 132<br>0.6%           | 290<br>1.2%             | 23,620<br>100%  | 6.1            |
| 8. My teachers give me help when I need it.                                   | 12,762<br>54.0%      | 5,155<br>21.8%     | 3,756<br>15.9%  | 1,539<br>6.5%   | 231<br>1.0%   | 69<br>0.3%            | 132<br>0.6%             | 23,644<br>100%  | 6.2            |
| 9. If I feel bad, I can get help from the school staff.                       | 7,095<br>30.0%       | 4,898<br>20.7%     | 5,083<br>21.5%  | 4,103<br>17.3%  | 1,217<br>5.1% | 357<br>1.5%           | 896<br>3.8%             | 23,649<br>100%  | 5.3            |
| 10. I usually get a good night's sleep before going to school in the morning. | 6,750<br>28.7%       | 4,596<br>19.5%     | 4,782<br>20.3%  | 4,621<br>19.6%  | 1,460<br>6.2% | 474<br>2.0%           | 844<br>3.6%             | 23,527<br>100%  | 5.2            |
| 11. I usually have something to eat before school starts in the morning.      | 11,498<br>48.5%      | 3,404<br>14.4%     | 3,818<br>16.1%  | 3,212<br>13.6%  | 874<br>3.7%   | 292<br>1.2%           | 592<br>2.5%             | 23,690<br>100%  | 5.8            |
| 12. I am treated fairly at this school.                                       | 7,440<br>31.4%       | 5,135<br>21.7%     | 4,906<br>20.7%  | 4,167<br>17.6%  | 1,173<br>5.0% | 322<br>1.4%           | 536<br>2.3%             | 23,679<br>100%  | 5.4            |
| <b>Dimension Totals:</b>  | 58,189<br>41.0%      | 27,543<br>19.4%    | 25,999<br>18.3% | 19,705<br>13.9% | 5,437<br>3.8% | 1,646<br>1.2%         | 3,290<br>2.3%           | 141,809<br>100% | 5.7            |

## Elementary School Student Survey

### C. Satisfaction

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)      | Neutral (4)    | Disagree (3) | Strongly Disagree (2) | Completely Disagree (1) | N              | Average Rating |
|---|----------------------|--------------------|----------------|----------------|--------------|-----------------------|-------------------------|----------------|----------------|
| 13. My teachers really listen when I talk.              | 11,580<br>49.1%      | 5,051<br>21.4%     | 4,122<br>17.5% | 2,123<br>9.0%  | 412<br>1.7%  | 133<br>0.6%           | 181<br>0.8%             | 23,602<br>100% | 6.0            |
| 14. My teachers want me to learn a lot.                 | 17,793<br>75.2%      | 3,136<br>13.3%     | 2,004<br>8.5%  | 505<br>2.1%    | 94<br>0.4%   | 49<br>0.2%            | 72<br>0.3%              | 23,653<br>100% | 6.6            |
| 15. I like what I am learning at school.                | 10,055<br>42.5%      | 5,659<br>23.9%     | 4,241<br>17.9% | 2,778<br>11.7% | 442<br>1.9%  | 153<br>0.6%           | 337<br>1.4%             | 23,665<br>100% | 5.9            |
| 16. The school building has everything I need to learn. | 9,061<br>38.4%       | 5,794<br>24.6%     | 4,740<br>20.1% | 2,840<br>12.0% | 742<br>3.1%  | 152<br>0.6%           | 270<br>1.1%             | 23,599<br>100% | 5.8            |
| 17. My teachers teach me new things in school.          | 13,096<br>55.3%      | 5,178<br>21.9%     | 3,502<br>14.8% | 1,442<br>6.1%  | 244<br>1.0%  | 87<br>0.4%            | 112<br>0.5%             | 23,661<br>100% | 6.2            |
| 18. My school is a good school.                         | 13,111<br>55.4%      | 4,483<br>18.9%     | 3,210<br>13.6% | 2,032<br>8.6%  | 410<br>1.7%  | 135<br>0.6%           | 299<br>1.3%             | 23,680<br>100% | 6.1            |
| <b>Dimension</b>  | 74,696               | 29,301             | 21,819         | 11,720         | 2,344        | 709                   | 1,271                   | 141,860        | 6.1            |
| <b>Totals:</b>  | 52.7%                | 20.7%              | 15.4%          | 8.3%           | 1.7%         | 0.5%                  | 0.9%                    | 100%           | 6.1            |

### D. Involvement/Engagement

|  | Completely Agree (7) | Strongly Agree (6) | Agree (5)      | Neutral (4)    | Disagree (3) | Strongly Disagree (2) | Completely Disagree (1) | N              | Average Rating |
|--|----------------------|--------------------|----------------|----------------|--------------|-----------------------|-------------------------|----------------|----------------|
| 19. I like coming to school.                                 | 9,064<br>38.2%       | 4,849<br>20.4%     | 4,124<br>17.4% | 3,748<br>15.8% | 841<br>3.5%  | 309<br>1.3%           | 792<br>3.3%             | 23,727<br>100% | 5.6            |
| 20. When there is a school event that I like, I participate. | 10,450<br>44.1%      | 4,566<br>19.3%     | 4,039<br>17.0% | 3,669<br>15.5% | 571<br>2.4%  | 114<br>0.5%           | 292<br>1.2%             | 23,701<br>100% | 5.8            |
| 21. I enjoy talking to my teachers.                          | 9,206<br>38.8%       | 5,241<br>22.1%     | 4,816<br>20.3% | 3,384<br>14.3% | 603<br>2.5%  | 169<br>0.7%           | 321<br>1.4%             | 23,740<br>100% | 5.7            |
| 22. I like the classes and programs at school.               | 11,162<br>47.0%      | 5,055<br>21.3%     | 4,074<br>17.1% | 2,677<br>11.3% | 406<br>1.7%  | 132<br>0.6%           | 258<br>1.1%             | 23,764<br>100% | 5.9            |
| <b>Dimension</b>   | 39,882               | 19,711             | 17,053         | 13,478         | 2,421        | 724                   | 1,663                   | 94,932         | 5.8            |
| <b>Totals:</b>   | 42.0%                | 20.8%              | 18.0%          | 14.2%          | 2.6%         | 0.8%                  | 1.8%                    | 100%           | 5.8            |



## Middle/Intermediate School Student Survey

### A. Safety

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)     | Disagree (3)  | Strongly Disagree (2) | Completely Disagree (1) | N               | Average Rating |
|---|----------------------|--------------------|-----------------|-----------------|---------------|-----------------------|-------------------------|-----------------|----------------|
| 1. I feel safe at school.   | 4,862<br>24.7%       | 4,130<br>20.9%     | 5,954<br>30.2%  | 3,612<br>18.3%  | 594<br>3.0%   | 163<br>0.8%           | 404<br>2.0%             | 19,719<br>100%  | 5.4            |
| 2. Students at my school who violate safety rules are disciplined.  | 3,182<br>16.2%       | 3,434<br>17.5%     | 5,987<br>30.5%  | 4,605<br>23.5%  | 1,351<br>6.9% | 419<br>2.1%           | 626<br>3.2%             | 19,604<br>100%  | 4.9            |
| 3. I feel safe from the bullying behavior of students at my school. | 3,254<br>16.6%       | 3,276<br>16.7%     | 4,855<br>24.8%  | 4,733<br>24.2%  | 1,891<br>9.7% | 573<br>2.9%           | 1,009<br>5.2%           | 19,591<br>100%  | 4.8            |
| 4. I feel the school grounds and facilities are safe for students.  | 3,754<br>19.2%       | 4,235<br>21.7%     | 6,293<br>32.2%  | 3,816<br>19.5%  | 820<br>4.2%   | 224<br>1.1%           | 382<br>2.0%             | 19,524<br>100%  | 5.2            |
| 5. If I ever got sick at school, someone would take care of me.     | 5,614<br>28.7%       | 3,621<br>18.5%     | 5,311<br>27.1%  | 3,258<br>16.6%  | 922<br>4.7%   | 258<br>1.3%           | 590<br>3.0%             | 19,574<br>100%  | 5.3            |
| 6. There are clear rules to ensure students' safety at school.      | 5,392<br>27.7%       | 4,441<br>22.8%     | 5,989<br>30.7%  | 2,711<br>13.9%  | 520<br>2.7%   | 144<br>0.7%           | 302<br>1.5%             | 19,499<br>100%  | 5.5            |
| <b>Dimension Totals:</b>  | 26,058<br>22.2%      | 23,137<br>19.7%    | 34,389<br>29.3% | 22,735<br>19.3% | 6,098<br>5.2% | 1,781<br>1.5%         | 3,313<br>2.8%           | 117,511<br>100% | 5.2            |

### B. Well-Being

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)     | Disagree (3)   | Strongly Disagree (2) | Completely Disagree (1) | N               | Average Rating |
|---|----------------------|--------------------|-----------------|-----------------|----------------|-----------------------|-------------------------|-----------------|----------------|
| 7. I have friends at school who care about me.                                | 10,084<br>51.5%      | 3,852<br>19.7%     | 3,498<br>17.9%  | 1,554<br>7.9%   | 237<br>1.2%    | 81<br>0.4%            | 259<br>1.3%             | 19,565<br>100%  | 6.1            |
| 8. My teachers give me help on classwork when I need it.                      | 6,723<br>34.4%       | 4,865<br>24.9%     | 4,963<br>25.4%  | 2,159<br>11.1%  | 373<br>1.9%    | 120<br>0.6%           | 320<br>1.6%             | 19,523<br>100%  | 5.7            |
| 9. If I feel bad, I can get help from the school staff.                       | 3,878<br>19.8%       | 3,669<br>18.8%     | 5,243<br>26.8%  | 4,340<br>22.2%  | 1,239<br>6.3%  | 352<br>1.8%           | 819<br>4.2%             | 19,540<br>100%  | 5.0            |
| 10. I usually get a good night's sleep before going to school in the morning. | 2,867<br>14.7%       | 2,834<br>14.5%     | 4,364<br>22.4%  | 5,283<br>27.1%  | 2,089<br>10.7% | 788<br>4.0%           | 1,296<br>6.6%           | 19,521<br>100%  | 4.6            |
| 11. I usually eat breakfast before school.                                    | 4,710<br>24.0%       | 2,090<br>10.7%     | 3,300<br>16.8%  | 4,359<br>22.2%  | 2,195<br>11.2% | 840<br>4.3%           | 2,104<br>10.7%          | 19,598<br>100%  | 4.6            |
| 12. I am treated fairly at this school.                                       | 3,651<br>18.6%       | 4,065<br>20.8%     | 5,547<br>28.3%  | 4,205<br>21.5%  | 1,112<br>5.7%  | 363<br>1.9%           | 642<br>3.3%             | 19,585<br>100%  | 5.1            |
| <b>Dimension Totals:</b>  | 31,913<br>27.2%      | 21,375<br>18.2%    | 26,915<br>22.9% | 21,900<br>18.7% | 7,245<br>6.2%  | 2,544<br>2.2%         | 5,440<br>4.6%           | 117,332<br>100% | 5.2            |

## Middle/Intermediate School Student Survey

### C. Satisfaction

|  | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)     | Disagree (3)  | Strongly Disagree (2) | Completely Disagree (1) | N              | Average Rating |
|--|----------------------|--------------------|-----------------|-----------------|---------------|-----------------------|-------------------------|----------------|----------------|
| 13. I feel my classes are preparing me well for more schooling or for a job.           | 4,694<br>24.0%       | 4,571<br>23.4%     | 5,535<br>28.3%  | 3,285<br>16.8%  | 746<br>3.8%   | 251<br>1.3%           | 469<br>2.4%             | 19,551<br>100% | 5.3            |
| 14. I am satisfied with the education I am receiving at my school.                     | 4,479<br>22.9%       | 4,550<br>23.3%     | 5,856<br>29.9%  | 3,227<br>16.5%  | 763<br>3.9%   | 236<br>1.2%           | 448<br>2.3%             | 19,559<br>100% | 5.3            |
| 15. My school's facilities help me learn.  | 4,322<br>22.1%       | 4,671<br>23.9%     | 6,330<br>32.4%  | 3,255<br>16.7%  | 479<br>2.5%   | 161<br>0.8%           | 329<br>1.7%             | 19,547<br>100% | 5.4            |
| 16. I am satisfied with the quality of teaching most of my teachers provide at school. | 4,024<br>20.6%       | 4,914<br>25.2%     | 6,102<br>31.2%  | 3,276<br>16.8%  | 673<br>3.4%   | 174<br>0.9%           | 365<br>1.9%             | 19,528<br>100% | 5.3            |
| 17. Overall, this is a good school.  | 5,379<br>27.5%       | 4,225<br>21.6%     | 4,920<br>25.1%  | 3,272<br>16.7%  | 795<br>4.1%   | 279<br>1.4%           | 707<br>3.6%             | 19,577<br>100% | 5.3            |
| <b>Dimension Totals:</b>   | 22,898<br>23.4%      | 22,931<br>23.5%    | 28,743<br>29.4% | 16,315<br>16.7% | 3,456<br>3.5% | 1,101<br>1.1%         | 2,318<br>2.4%           | 97,762<br>100% | 5.3            |

### D. Involvement/Engagement

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)     | Disagree (3)  | Strongly Disagree (2) | Completely Disagree (1) | N              | Average Rating |
|---|----------------------|--------------------|-----------------|-----------------|---------------|-----------------------|-------------------------|----------------|----------------|
| 18. If I have concerns, I feel comfortable speaking to school staff about them. | 2,748<br>14.1%       | 2,981<br>15.2%     | 4,764<br>24.4%  | 5,447<br>27.9%  | 1,943<br>9.9% | 576<br>2.9%           | 1,093<br>5.6%           | 19,552<br>100% | 4.6            |
| 19. I like coming to school.  | 3,401<br>17.4%       | 3,042<br>15.5%     | 4,403<br>22.5%  | 5,144<br>26.3%  | 1,289<br>6.6% | 589<br>3.0%           | 1,716<br>8.8%           | 19,584<br>100% | 4.7            |
| 20. When there is a school event that I like, I participate.                    | 4,617<br>23.6%       | 3,185<br>16.3%     | 4,859<br>24.8%  | 4,648<br>23.7%  | 1,173<br>6.0% | 325<br>1.7%           | 789<br>4.0%             | 19,596<br>100% | 5.1            |
| 21. I am interested in classes and programs provided at school.                 | 3,652<br>18.6%       | 3,430<br>17.5%     | 5,462<br>27.8%  | 5,067<br>25.8%  | 991<br>5.0%   | 323<br>1.6%           | 714<br>3.6%             | 19,639<br>100% | 5.0            |
| <b>Dimension Totals:</b>  | 14,418<br>18.4%      | 12,638<br>16.1%    | 19,488<br>24.9% | 20,306<br>25.9% | 5,396<br>6.9% | 1,813<br>2.3%         | 4,312<br>5.5%           | 78,371<br>100% | 4.8            |

## High School Student Survey

### A. Safety

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)     | Disagree (3)  | Strongly Disagree (2) | Completely Disagree (1) | N               | Average Rating |
|---|----------------------|--------------------|-----------------|-----------------|---------------|-----------------------|-------------------------|-----------------|----------------|
| 1. I feel safe at school.   | 4,257<br>23.9%       | 3,745<br>21.0%     | 5,875<br>32.9%  | 3,078<br>17.3%  | 429<br>2.4%   | 103<br>0.6%           | 349<br>2.0%             | 17,836<br>100%  | 5.4            |
| 2. Students at my school who violate safety rules are disciplined.  | 1,893<br>10.7%       | 2,554<br>14.4%     | 5,840<br>32.9%  | 4,792<br>27.0%  | 1,617<br>9.1% | 465<br>2.6%           | 610<br>3.4%             | 17,771<br>100%  | 4.7            |
| 3. I feel safe from the bullying behavior of students at my school. | 3,264<br>18.5%       | 3,176<br>18.0%     | 5,268<br>29.8%  | 4,005<br>22.7%  | 1,101<br>6.2% | 304<br>1.7%           | 551<br>3.1%             | 17,669<br>100%  | 5.0            |
| 4. I feel the school grounds and facilities are safe for students.  | 2,616<br>14.8%       | 3,466<br>19.6%     | 6,337<br>35.9%  | 3,875<br>21.9%  | 787<br>4.5%   | 197<br>1.1%           | 383<br>2.2%             | 17,661<br>100%  | 5.1            |
| 5. If I ever got sick at school, someone would take care of me.     | 3,356<br>19.0%       | 3,082<br>17.4%     | 5,521<br>31.2%  | 3,907<br>22.1%  | 972<br>5.5%   | 277<br>1.6%           | 586<br>3.3%             | 17,701<br>100%  | 5.0            |
| 6. There are clear rules to ensure students' safety at school.      | 3,197<br>18.1%       | 3,701<br>20.9%     | 6,668<br>37.7%  | 3,077<br>17.4%  | 591<br>3.3%   | 158<br>0.9%           | 285<br>1.6%             | 17,677<br>100%  | 5.2            |
| <b>Dimension Totals:</b>  | 18,583<br>17.5%      | 19,724<br>18.6%    | 35,509<br>33.4% | 22,734<br>21.4% | 5,497<br>5.2% | 1,504<br>1.4%         | 2,764<br>2.6%           | 106,315<br>100% | 5.1            |

### B. Well-Being

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)     | Disagree (3)   | Strongly Disagree (2) | Completely Disagree (1) | N               | Average Rating |
|---|----------------------|--------------------|-----------------|-----------------|----------------|-----------------------|-------------------------|-----------------|----------------|
| 7. I have friends at school who care about me.                                | 7,874<br>44.4%       | 3,955<br>22.3%     | 3,886<br>21.9%  | 1,466<br>8.3%   | 173<br>1.0%    | 72<br>0.4%            | 293<br>1.7%             | 17,719<br>100%  | 5.9            |
| 8. My teachers give me help on classwork when I need it.                      | 4,396<br>24.9%       | 4,352<br>24.7%     | 5,637<br>31.9%  | 2,310<br>13.1%  | 465<br>2.6%    | 150<br>0.9%           | 337<br>1.9%             | 17,647<br>100%  | 5.5            |
| 9. If I feel bad, I can get help from the school staff.                       | 2,557<br>14.4%       | 3,068<br>17.3%     | 5,470<br>30.9%  | 4,607<br>26.0%  | 1,117<br>6.3%  | 317<br>1.8%           | 577<br>3.3%             | 17,713<br>100%  | 4.9            |
| 10. I usually get a good night's sleep before going to school in the morning. | 1,489<br>8.4%        | 1,712<br>9.7%      | 3,654<br>20.7%  | 5,274<br>29.8%  | 2,682<br>15.2% | 1,192<br>6.7%         | 1,677<br>9.5%           | 17,680<br>100%  | 4.1            |
| 11. I usually eat breakfast before school.                                    | 3,131<br>17.6%       | 1,770<br>10.0%     | 3,318<br>18.7%  | 4,163<br>23.5%  | 2,506<br>14.1% | 861<br>4.9%           | 1,991<br>11.2%          | 17,740<br>100%  | 4.3            |
| 12. I am treated fairly at this school.                                       | 2,706<br>15.3%       | 3,377<br>19.1%     | 6,135<br>34.6%  | 3,888<br>21.9%  | 867<br>4.9%    | 263<br>1.5%           | 485<br>2.7%             | 17,721<br>100%  | 5.0            |
| <b>Dimension Totals:</b>  | 22,153<br>20.9%      | 18,234<br>17.2%    | 28,100<br>26.5% | 21,708<br>20.4% | 7,810<br>7.4%  | 2,855<br>2.7%         | 5,360<br>5.0%           | 106,220<br>100% | 5.0            |

## High School Student Survey

### C. Satisfaction

|  | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)     | Disagree (3)  | Strongly Disagree (2) | Completely Disagree (1) | N              | Average Rating |
|--|----------------------|--------------------|-----------------|-----------------|---------------|-----------------------|-------------------------|----------------|----------------|
| 13. I feel my classes are preparing me well for more schooling or for a job.           | 2,585<br>14.6%       | 3,505<br>19.8%     | 5,599<br>31.7%  | 3,910<br>22.1%  | 1,111<br>6.3% | 360<br>2.0%           | 590<br>3.3%             | 17,660<br>100% | 4.9            |
| 14. I am satisfied with the education I am receiving at my school.                     | 2,534<br>14.3%       | 3,568<br>20.2%     | 6,028<br>34.1%  | 3,818<br>21.6%  | 966<br>5.5%   | 266<br>1.5%           | 494<br>2.8%             | 17,674<br>100% | 5.0            |
| 15. My school's facilities help me learn.  | 2,398<br>13.6%       | 3,562<br>20.2%     | 6,737<br>38.1%  | 3,821<br>21.6%  | 622<br>3.5%   | 161<br>0.9%           | 376<br>2.1%             | 17,677<br>100% | 5.1            |
| 16. I am satisfied with the quality of teaching most of my teachers provide at school. | 2,189<br>12.4%       | 3,561<br>20.1%     | 6,413<br>36.3%  | 3,918<br>22.2%  | 909<br>5.1%   | 269<br>1.5%           | 416<br>2.4%             | 17,675<br>100% | 5.0            |
| 17. Overall, this is a good school.  | 3,682<br>20.8%       | 3,727<br>21.1%     | 5,581<br>31.5%  | 3,392<br>19.2%  | 612<br>3.5%   | 225<br>1.3%           | 480<br>2.7%             | 17,699<br>100% | 5.2            |
| <b>Dimension Totals:</b>   | 13,388<br>15.1%      | 17,923<br>20.3%    | 30,358<br>34.3% | 18,859<br>21.3% | 4,220<br>4.8% | 1,281<br>1.4%         | 2,356<br>2.7%           | 88,385<br>100% | 5.0            |

### D. Involvement/Engagement

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)     | Disagree (3)  | Strongly Disagree (2) | Completely Disagree (1) | N              | Average Rating |
|---|----------------------|--------------------|-----------------|-----------------|---------------|-----------------------|-------------------------|----------------|----------------|
| 18. If I have concerns, I feel comfortable speaking to school staff about them. | 2,067<br>11.7%       | 2,553<br>14.4%     | 5,174<br>29.2%  | 5,110<br>28.9%  | 1,662<br>9.4% | 449<br>2.5%           | 692<br>3.9%             | 17,707<br>100% | 4.7            |
| 19. I like coming to school.  | 2,102<br>11.9%       | 2,416<br>13.6%     | 4,393<br>24.8%  | 5,203<br>29.3%  | 1,420<br>8.0% | 603<br>3.4%           | 1,593<br>9.0%           | 17,730<br>100% | 4.5            |
| 20. When there is a school event that I like, I participate.                    | 2,891<br>16.3%       | 2,721<br>15.3%     | 5,010<br>28.3%  | 4,761<br>26.9%  | 1,298<br>7.3% | 315<br>1.8%           | 734<br>4.1%             | 17,730<br>100% | 4.8            |
| 21. I am interested in classes and programs provided at school.                 | 2,817<br>15.9%       | 3,218<br>18.1%     | 5,984<br>33.7%  | 4,313<br>24.3%  | 735<br>4.1%   | 202<br>1.1%           | 502<br>2.8%             | 17,771<br>100% | 5.0            |
| <b>Dimension Totals:</b>  | 9,877<br>13.9%       | 10,908<br>15.4%    | 20,561<br>29.0% | 19,387<br>27.3% | 5,115<br>7.2% | 1,569<br>2.2%         | 3,521<br>5.0%           | 70,938<br>100% | 4.7            |

**A. Safety**

|  | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)     | Disagree (3)  | Strongly Disagree (2) | Completely Disagree (1) | N               | Average Rating |
|--|----------------------|--------------------|-----------------|-----------------|---------------|-----------------------|-------------------------|-----------------|----------------|
| 1. My child is safe at school.   | 5,410<br>28.6%       | 4,774<br>25.3%     | 6,423<br>34.0%  | 1,610<br>8.5%   | 474<br>2.5%   | 99<br>0.5%            | 100<br>0.5%             | 18,890<br>100%  | 5.7            |
| 2. My child is safe from harassment, intimidation, and threats at school.    | 3,819<br>20.2%       | 3,930<br>20.8%     | 6,118<br>32.4%  | 2,995<br>15.9%  | 1,496<br>7.9% | 266<br>1.4%           | 253<br>1.3%             | 18,877<br>100%  | 5.2            |
| 3. My child has a caring adult to ensure my child's safety at school.        | 5,634<br>29.9%       | 4,447<br>23.6%     | 6,051<br>32.1%  | 2,101<br>11.2%  | 415<br>2.2%   | 76<br>0.4%            | 116<br>0.6%             | 18,840<br>100%  | 5.6            |
| 4. The school grounds and facilities are safe for my child.                  | 4,728<br>25.0%       | 4,509<br>23.8%     | 6,662<br>35.2%  | 2,214<br>11.7%  | 565<br>3.0%   | 111<br>0.6%           | 119<br>0.6%             | 18,908<br>100%  | 5.5            |
| 5. Threats, intimidation, harassment, or hazing are rare in this school.     | 3,416<br>18.3%       | 3,584<br>19.2%     | 5,450<br>29.2%  | 3,550<br>19.0%  | 1,841<br>9.9% | 411<br>2.2%           | 389<br>2.1%             | 18,641<br>100%  | 5.0            |
| 6. My child's school has clear rules to maintain students' safety at school. | 5,628<br>29.7%       | 4,807<br>25.4%     | 6,422<br>33.9%  | 1,551<br>8.2%   | 330<br>1.7%   | 85<br>0.4%            | 96<br>0.5%              | 18,919<br>100%  | 5.7            |
| <b>Dimension Totals:</b>   | 28,635<br>25.3%      | 26,051<br>23.0%    | 37,126<br>32.8% | 14,021<br>12.4% | 5,121<br>4.5% | 1,048<br>0.9%         | 1,073<br>0.9%           | 113,075<br>100% | 5.5            |

**B. Well-Being**

|  | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)    | Disagree (3)  | Strongly Disagree (2) | Completely Disagree (1) | N               | Average Rating |
|--|----------------------|--------------------|-----------------|----------------|---------------|-----------------------|-------------------------|-----------------|----------------|
| 7. My child has friends in school who care about my child.                   | 6,572<br>34.8%       | 5,056<br>26.7%     | 5,714<br>30.2%  | 1,281<br>6.8%  | 197<br>1.0%   | 36<br>0.2%            | 56<br>0.3%              | 18,912<br>100%  | 5.9            |
| 8. My child's teachers provide help on classwork when my child needs it.     | 6,125<br>32.4%       | 4,809<br>25.4%     | 5,507<br>29.1%  | 1,638<br>8.7%  | 548<br>2.9%   | 137<br>0.7%           | 139<br>0.7%             | 18,903<br>100%  | 5.7            |
| 9. If my child ever got sick at school, someone would take care of my child. | 6,199<br>32.9%       | 4,528<br>24.0%     | 5,993<br>31.8%  | 1,703<br>9.0%  | 294<br>1.6%   | 61<br>0.3%            | 90<br>0.5%              | 18,868<br>100%  | 5.7            |
| 10. My child is well-rested for school.                                      | 6,031<br>32.0%       | 5,207<br>27.6%     | 5,784<br>30.7%  | 1,297<br>6.9%  | 406<br>2.2%   | 66<br>0.3%            | 67<br>0.4%              | 18,858<br>100%  | 5.8            |
| 11. My child is fed before school.   | 8,934<br>47.5%       | 3,758<br>20.0%     | 4,456<br>23.7%  | 1,265<br>6.7%  | 289<br>1.5%   | 30<br>0.2%            | 73<br>0.4%              | 18,805<br>100%  | 6.0            |
| 12. Students are treated fairly at school.                                   | 4,293<br>22.9%       | 4,450<br>23.7%     | 6,031<br>32.1%  | 2,766<br>14.7% | 801<br>4.3%   | 211<br>1.1%           | 208<br>1.1%             | 18,760<br>100%  | 5.4            |
| <b>Dimension Totals:</b>   | 38,154<br>33.7%      | 27,808<br>24.6%    | 33,485<br>29.6% | 9,950<br>8.8%  | 2,535<br>2.2% | 541<br>0.5%           | 633<br>0.6%             | 113,106<br>100% | 5.8            |

**C. Satisfaction**

|  | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)     | Disagree (3)  | Strongly Disagree (2) | Completely Disagree (1) | N              | Average Rating |
|--|----------------------|--------------------|-----------------|-----------------|---------------|-----------------------|-------------------------|----------------|----------------|
| 13. I am satisfied with the education my child is receiving at school.   | 4,880<br>25.8%       | 4,520<br>23.9%     | 5,751<br>30.4%  | 2,244<br>11.9%  | 919<br>4.9%   | 317<br>1.7%           | 257<br>1.4%             | 18,888<br>100% | 5.4            |
| 14. I am satisfied with the quality of resources the DOE provides to teachers and students for learning.                                   | 3,835<br>20.3%       | 3,793<br>20.1%     | 5,665<br>30.0%  | 3,234<br>17.1%  | 1,486<br>7.9% | 458<br>2.4%           | 395<br>2.1%             | 18,866<br>100% | 5.1            |
| 15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me. | 5,018<br>26.5%       | 4,557<br>24.1%     | 6,009<br>31.7%  | 2,098<br>11.1%  | 731<br>3.9%   | 270<br>1.4%           | 244<br>1.3%             | 18,927<br>100% | 5.5            |
| 16. My child's teachers seek ways to improve my child's academic progress.   | 5,120<br>27.1%       | 4,482<br>23.7%     | 5,508<br>29.1%  | 2,518<br>13.3%  | 830<br>4.4%   | 247<br>1.3%           | 197<br>1.0%             | 18,902<br>100% | 5.5            |
| <b>Dimension Totals:</b>   | 18,853<br>24.9%      | 17,352<br>23.0%    | 22,933<br>30.3% | 10,094<br>13.4% | 3,966<br>5.2% | 1,292<br>1.7%         | 1,093<br>1.4%           | 75,583<br>100% | 5.4            |

**D. Involvement/Engagement**

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)     | Disagree (3)  | Strongly Disagree (2) | Completely Disagree (1) | N               | Average Rating |
|---|----------------------|--------------------|-----------------|-----------------|---------------|-----------------------|-------------------------|-----------------|----------------|
| 17. Teachers are available to discuss my child's work or behavior.                                      | 5,738<br>30.4%       | 4,542<br>24.0%     | 5,766<br>30.5%  | 2,065<br>10.9%  | 491<br>2.6%   | 135<br>0.7%           | 162<br>0.9%             | 18,899<br>100%  | 5.6            |
| 18. If I have concerns, I am taken seriously by school administrators.                                  | 4,979<br>26.6%       | 4,235<br>22.6%     | 5,498<br>29.4%  | 2,918<br>15.6%  | 626<br>3.3%   | 189<br>1.0%           | 260<br>1.4%             | 18,705<br>100%  | 5.4            |
| 19. The school staff makes me feel welcome at the school.   | 5,640<br>29.9%       | 4,434<br>23.5%     | 5,646<br>29.9%  | 2,348<br>12.4%  | 472<br>2.5%   | 153<br>0.8%           | 170<br>0.9%             | 18,863<br>100%  | 5.6            |
| 20. The school gives me opportunities to participate in important decisions about my child's education. | 4,933<br>26.3%       | 4,273<br>22.7%     | 5,805<br>30.9%  | 2,775<br>14.8%  | 651<br>3.5%   | 161<br>0.9%           | 187<br>1.0%             | 18,785<br>100%  | 5.5            |
| 21. Most of my child's teachers work with me to improve my child's learning                             | 5,044<br>26.8%       | 4,151<br>22.1%     | 5,481<br>29.2%  | 2,824<br>15.0%  | 881<br>4.7%   | 195<br>1.0%           | 224<br>1.2%             | 18,800<br>100%  | 5.4            |
| 22. The school has encouraged me to participate in classroom and school activities.                     | 4,548<br>24.2%       | 3,683<br>19.6%     | 5,355<br>28.5%  | 3,292<br>17.5%  | 1,280<br>6.8% | 237<br>1.3%           | 399<br>2.1%             | 18,794<br>100%  | 5.2            |
| <b>Dimension Totals:</b>  | 30,882<br>27.4%      | 25,318<br>22.4%    | 33,551<br>29.7% | 16,222<br>14.4% | 4,401<br>3.9% | 1,070<br>0.9%         | 1,402<br>1.2%           | 112,846<br>100% | 5.5            |

## Teacher Survey

### A. Safety

|  | Completely Agree<br>(7) | Strongly Agree<br>(6) | Agree<br>(5)   | Neutral<br>(4) | Disagree<br>(3) | Strongly Disagree<br>(2) | Completely Disagree<br>(1) | N             | Average Rating |
|--|-------------------------|-----------------------|----------------|----------------|-----------------|--------------------------|----------------------------|---------------|----------------|
| 1. I feel safe at school.  | 3,489<br>36.8%          | 2,634<br>27.8%        | 2,345<br>24.7% | 505<br>5.3%    | 319<br>3.4%     | 84<br>0.9%               | 102<br>1.1%                | 9,478<br>100% | 5.8            |
| 2. The school effectively handles staff discipline problems.         | 1,419<br>15.0%          | 1,832<br>19.4%        | 2,792<br>29.5% | 1,778<br>18.8% | 997<br>10.5%    | 366<br>3.9%              | 278<br>2.9%                | 9,462<br>100% | 4.9            |
| 3. I feel safe from harassment, intimidation, and threats at school. | 2,856<br>30.2%          | 2,259<br>23.9%        | 2,459<br>26.0% | 819<br>8.7%    | 641<br>6.8%     | 212<br>2.2%              | 197<br>2.1%                | 9,443<br>100% | 5.5            |
| 4. I feel the grounds and facilities at school are safe for staff.   | 2,627<br>27.8%          | 2,558<br>27.1%        | 2,801<br>29.7% | 734<br>7.8%    | 500<br>5.3%     | 109<br>1.2%              | 107<br>1.1%                | 9,436<br>100% | 5.6            |
| 5. The established safety policies at school make me feel safe.      | 2,285<br>24.2%          | 2,503<br>26.5%        | 2,894<br>30.7% | 1,028<br>10.9% | 480<br>5.1%     | 129<br>1.4%              | 118<br>1.3%                | 9,437<br>100% | 5.4            |
| 6. My school has clear rules for staff behavior.                     | 1,901<br>20.1%          | 2,148<br>22.8%        | 3,074<br>32.6% | 1,115<br>11.8% | 807<br>8.5%     | 219<br>2.3%              | 175<br>1.9%                | 9,439<br>100% | 5.2            |
| <b>Dimension</b>   | 14,577                  | 13,934                | 16,365         | 5,979          | 3,744           | 1,119                    | 977                        | 56,695        | 5.4            |
| <b>Totals:</b>   | 25.7%                   | 24.6%                 | 28.9%          | 10.5%          | 6.6%            | 2.0%                     | 1.7%                       | 100%          |                |

### B. Well-Being

|   | Completely Agree<br>(7) | Strongly Agree<br>(6) | Agree<br>(5)   | Neutral<br>(4) | Disagree<br>(3) | Strongly Disagree<br>(2) | Completely Disagree<br>(1) | N             | Average Rating |
|---|-------------------------|-----------------------|----------------|----------------|-----------------|--------------------------|----------------------------|---------------|----------------|
| 7. I have colleagues at school who care about me.                                   | 3,783<br>40.0%          | 2,786<br>29.5%        | 2,369<br>25.1% | 357<br>3.8%    | 80<br>0.8%      | 30<br>0.3%               | 41<br>0.4%                 | 9,446<br>100% | 6.0            |
| 8. My leadership provides me with effective advice when I have problems on the job. | 1,995<br>21.2%          | 2,258<br>24.0%        | 2,763<br>29.4% | 1,211<br>12.9% | 666<br>7.1%     | 271<br>2.9%              | 242<br>2.6%                | 9,406<br>100% | 5.2            |
| 9. My school provides me with the support I need to do my job well.                 | 1,631<br>17.3%          | 2,191<br>23.2%        | 2,957<br>31.3% | 1,247<br>13.2% | 829<br>8.8%     | 356<br>3.8%              | 227<br>2.4%                | 9,438<br>100% | 5.1            |
| 10. I feel staff are treated fairly at school.                                      | 1,573<br>16.6%          | 2,041<br>21.6%        | 2,791<br>29.5% | 1,306<br>13.8% | 978<br>10.3%    | 402<br>4.3%              | 360<br>3.8%                | 9,451<br>100% | 4.9            |
| <b>Dimension</b>  | 8,982                   | 9,276                 | 10,880         | 4,121          | 2,553           | 1,059                    | 870                        | 37,741        | 5.3            |
| <b>Totals:</b>  | 23.8%                   | 24.6%                 | 28.8%          | 10.9%          | 6.8%            | 2.8%                     | 2.3%                       | 100%          |                |

## Teacher Survey

### C. Satisfaction

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)    | Disagree (3)   | Strongly Disagree (2) | Completely Disagree (1) | N              | Average Rating |
|---|----------------------|--------------------|-----------------|----------------|----------------|-----------------------|-------------------------|----------------|----------------|
| 11. I enjoy working at my school.   | 2,671<br>28.3%       | 2,500<br>26.5%     | 2,719<br>28.8%  | 970<br>10.3%   | 339<br>3.6%    | 122<br>1.3%           | 114<br>1.2%             | 9,435<br>100%  | 5.6            |
| 12. I am satisfied with the quality of resources the DOE provides to teachers and students for learning.  | 687<br>7.3%          | 1,176<br>12.5%     | 2,709<br>28.8%  | 1,775<br>18.9% | 1,834<br>19.5% | 731<br>7.8%           | 494<br>5.3%             | 9,406<br>100%  | 4.2            |
| 13. I am satisfied with the professional development opportunities the DOE provides for me.               | 805<br>8.5%          | 1,300<br>13.8%     | 3,129<br>33.2%  | 2,007<br>21.3% | 1,360<br>14.4% | 481<br>5.1%           | 350<br>3.7%             | 9,432<br>100%  | 4.5            |
| 14. I am satisfied with the respect and value my school gives to my role.                                 | 1,693<br>18.0%       | 2,173<br>23.1%     | 2,971<br>31.5%  | 1,149<br>12.2% | 819<br>8.7%    | 330<br>3.5%           | 291<br>3.1%             | 9,426<br>100%  | 5.1            |
| 15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school. | 1,332<br>14.1%       | 1,781<br>18.9%     | 3,030<br>32.1%  | 1,725<br>18.3% | 871<br>9.2%    | 339<br>3.6%           | 353<br>3.7%             | 9,431<br>100%  | 4.8            |
| <b>Dimension Totals:</b>  | 7,188<br>15.3%       | 8,930<br>18.9%     | 14,558<br>30.9% | 7,626<br>16.2% | 5,223<br>11.1% | 2,003<br>4.2%         | 1,602<br>3.4%           | 47,130<br>100% | 4.8            |

### D. Involvement/Engagement

|  | Completely Agree (7) | Strongly Agree (6) | Agree (5)       | Neutral (4)    | Disagree (3)  | Strongly Disagree (2) | Completely Disagree (1) | N              | Average Rating |
|--|----------------------|--------------------|-----------------|----------------|---------------|-----------------------|-------------------------|----------------|----------------|
| 16. If I have concerns, my leadership responds in a timely manner.   | 1,724<br>18.3%       | 2,009<br>21.3%     | 2,992<br>31.8%  | 1,340<br>14.2% | 794<br>8.4%   | 266<br>2.8%           | 298<br>3.2%             | 9,423<br>100%  | 5.1            |
| 17. I am proud of the events, meetings, or programs my school provides.  | 1,758<br>18.7%       | 2,188<br>23.2%     | 3,377<br>35.8%  | 1,383<br>14.7% | 453<br>4.8%   | 150<br>1.6%           | 114<br>1.2%             | 9,423<br>100%  | 5.3            |
| 18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent. | 2,223<br>23.5%       | 2,067<br>21.9%     | 2,588<br>27.4%  | 1,135<br>12.0% | 744<br>7.9%   | 300<br>3.2%           | 401<br>4.2%             | 9,458<br>100%  | 5.1            |
| 19. I can offer my opinions freely on ways to make improvements at my school.  | 1,737<br>18.4%       | 1,916<br>20.3%     | 2,956<br>31.3%  | 1,458<br>15.4% | 745<br>7.9%   | 305<br>3.2%           | 326<br>3.5%             | 9,443<br>100%  | 5.0            |
| 20. I feel I am an integral, vital part of the educational community in which I work.  | 1,793<br>18.9%       | 2,273<br>24.0%     | 3,187<br>33.6%  | 1,273<br>13.4% | 540<br>5.7%   | 185<br>2.0%           | 228<br>2.4%             | 9,479<br>100%  | 5.2            |
| <b>Dimension Totals:</b>   | 9,235<br>19.6%       | 10,453<br>22.1%    | 15,100<br>32.0% | 6,589<br>14.0% | 3,276<br>6.9% | 1,206<br>2.6%         | 1,367<br>2.9%           | 47,226<br>100% | 5.1            |



## Administrative and Office Staff Survey

### A. Safety

|  | Completely Agree (7)   | Strongly Agree (6)     | Agree (5)              | Neutral (4)           | Disagree (3)        | Strongly Disagree (2) | Completely Disagree (1) | N                      | Average Rating |
|--|------------------------|------------------------|------------------------|-----------------------|---------------------|-----------------------|-------------------------|------------------------|----------------|
| 1. I feel safe at school.  | 965<br>49.5%           | 452<br>23.2%           | 365<br>18.7%           | 102<br>5.2%           | 44<br>2.3%          | 8<br>0.4%             | 13<br>0.7%              | 1,949<br>100%          | 6.1            |
| 2. The school effectively handles staff discipline problems.         | 544<br>27.9%           | 449<br>23.0%           | 483<br>24.8%           | 271<br>13.9%          | 122<br>6.3%         | 35<br>1.8%            | 44<br>2.3%              | 1,948<br>100%          | 5.4            |
| 3. I feel safe from harassment, intimidation, and threats at school. | 813<br>41.8%           | 436<br>22.4%           | 385<br>19.8%           | 167<br>8.6%           | 88<br>4.5%          | 24<br>1.2%            | 31<br>1.6%              | 1,944<br>100%          | 5.8            |
| 4. I feel the grounds and facilities at school are safe for staff.   | 716<br>36.8%           | 514<br>26.4%           | 512<br>26.3%           | 130<br>6.7%           | 56<br>2.9%          | 6<br>0.3%             | 13<br>0.7%              | 1,947<br>100%          | 5.8            |
| 5. The established safety policies at school make me feel safe.      | 690<br>35.6%           | 524<br>27.0%           | 460<br>23.7%           | 196<br>10.1%          | 49<br>2.5%          | 8<br>0.4%             | 13<br>0.7%              | 1,940<br>100%          | 5.8            |
| 6. My school has clear rules for staff behavior.                     | 591<br>30.5%           | 482<br>24.9%           | 485<br>25.0%           | 207<br>10.7%          | 113<br>5.8%         | 20<br>1.0%            | 41<br>2.1%              | 1,939<br>100%          | 5.5            |
| <b>Dimension Totals:</b>   | <b>4,319<br/>37.0%</b> | <b>2,857<br/>24.5%</b> | <b>2,690<br/>23.1%</b> | <b>1,073<br/>9.2%</b> | <b>472<br/>4.0%</b> | <b>101<br/>0.9%</b>   | <b>155<br/>1.3%</b>     | <b>11,667<br/>100%</b> | <b>5.7</b>     |

### B. Well-Being

|   | Completely Agree (7)   | Strongly Agree (6)     | Agree (5)              | Neutral (4)         | Disagree (3)        | Strongly Disagree (2) | Completely Disagree (1) | N                     | Average Rating |
|---|------------------------|------------------------|------------------------|---------------------|---------------------|-----------------------|-------------------------|-----------------------|----------------|
| 7. I have colleagues at school who care about me.                                   | 905<br>46.6%           | 513<br>26.4%           | 430<br>22.2%           | 75<br>3.9%          | 7<br>0.4%           | 3<br>0.2%             | 7<br>0.4%               | 1,940<br>100%         | 6.1            |
| 8. My leadership provides me with effective advice when I have problems on the job. | 714<br>36.9%           | 490<br>25.3%           | 419<br>21.7%           | 186<br>9.6%         | 66<br>3.4%          | 26<br>1.3%            | 34<br>1.8%              | 1,935<br>100%         | 5.7            |
| 9. My school provides me with the support I need to do my job well.                 | 679<br>35.0%           | 484<br>25.0%           | 470<br>24.2%           | 182<br>9.4%         | 75<br>3.9%          | 24<br>1.2%            | 25<br>1.3%              | 1,939<br>100%         | 5.7            |
| 10. I feel staff are treated fairly at school.                                      | 608<br>31.3%           | 463<br>23.8%           | 401<br>20.6%           | 251<br>12.9%        | 137<br>7.0%         | 38<br>2.0%            | 46<br>2.4%              | 1,944<br>100%         | 5.4            |
| <b>Dimension Totals:</b>  | <b>2,906<br/>37.5%</b> | <b>1,950<br/>25.1%</b> | <b>1,720<br/>22.2%</b> | <b>694<br/>8.9%</b> | <b>285<br/>3.7%</b> | <b>91<br/>1.2%</b>    | <b>112<br/>1.4%</b>     | <b>7,758<br/>100%</b> | <b>5.7</b>     |

## Administrative and Office Staff Survey

### C. Satisfaction

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)      | Neutral (4)    | Disagree (3) | Strongly Disagree (2) | Completely Disagree (1) | N             | Average Rating |
|---|----------------------|--------------------|----------------|----------------|--------------|-----------------------|-------------------------|---------------|----------------|
| 11. I enjoy working at my school.   | 908<br>46.9%         | 455<br>23.5%       | 405<br>20.9%   | 128<br>6.6%    | 21<br>1.1%   | 7<br>0.4%             | 13<br>0.7%              | 1,937<br>100% | 6.0            |
| 12. I am satisfied with the quality of resources the DOE provides to teachers and students for learning.  | 300<br>15.7%         | 377<br>19.7%       | 628<br>32.8%   | 378<br>19.7%   | 164<br>8.6%  | 45<br>2.4%            | 22<br>1.1%              | 1,914<br>100% | 5.0            |
| 13. I am satisfied with the professional development opportunities the DOE provides for me.               | 307<br>16.0%         | 352<br>18.4%       | 667<br>34.8%   | 382<br>19.9%   | 149<br>7.8%  | 38<br>2.0%            | 23<br>1.2%              | 1,918<br>100% | 5.0            |
| 14. I am satisfied with the respect and value my school gives to my role.                                 | 621<br>32.1%         | 509<br>26.3%       | 452<br>23.4%   | 208<br>10.8%   | 92<br>4.8%   | 23<br>1.2%            | 29<br>1.5%              | 1,934<br>100% | 5.6            |
| 15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school. | 563<br>29.2%         | 451<br>23.4%       | 446<br>23.1%   | 316<br>16.4%   | 102<br>5.3%  | 25<br>1.3%            | 24<br>1.2%              | 1,927<br>100% | 5.5            |
| <b>Dimension Totals:</b>  | 2,699<br>28.0%       | 2,144<br>22.3%     | 2,598<br>27.0% | 1,412<br>14.7% | 528<br>5.5%  | 138<br>1.4%           | 111<br>1.2%             | 9,630<br>100% | 5.4            |

### D. Involvement/Engagement

|  | Completely Agree (7) | Strongly Agree (6) | Agree (5)      | Neutral (4)    | Disagree (3) | Strongly Disagree (2) | Completely Disagree (1) | N             | Average Rating |
|--|----------------------|--------------------|----------------|----------------|--------------|-----------------------|-------------------------|---------------|----------------|
| 16. If I have concerns, my leadership responds in a timely manner.   | 647<br>33.4%         | 493<br>25.5%       | 445<br>23.0%   | 202<br>10.4%   | 80<br>4.1%   | 30<br>1.5%            | 40<br>2.1%              | 1,937<br>100% | 5.6            |
| 17. I am proud of the events, meetings, or programs my school provides.  | 646<br>33.4%         | 491<br>25.4%       | 537<br>27.7%   | 209<br>10.8%   | 29<br>1.5%   | 11<br>0.6%            | 13<br>0.7%              | 1,936<br>100% | 5.7            |
| 18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent. | 732<br>38.9%         | 434<br>23.0%       | 391<br>20.8%   | 204<br>10.8%   | 66<br>3.5%   | 19<br>1.0%            | 38<br>2.0%              | 1,884<br>100% | 5.7            |
| 19. I can offer my opinions freely on ways to make improvements at my school.  | 686<br>35.5%         | 433<br>22.4%       | 461<br>23.8%   | 226<br>11.7%   | 75<br>3.9%   | 29<br>1.5%            | 25<br>1.3%              | 1,935<br>100% | 5.6            |
| 20. I feel I am an integral, vital part of the educational community in which I work.  | 708<br>36.4%         | 461<br>23.7%       | 479<br>24.7%   | 221<br>11.4%   | 48<br>2.5%   | 11<br>0.6%            | 15<br>0.8%              | 1,943<br>100% | 5.8            |
| <b>Dimension Totals:</b>   | 3,419<br>35.5%       | 2,312<br>24.0%     | 2,313<br>24.0% | 1,062<br>11.0% | 298<br>3.1%  | 100<br>1.0%           | 131<br>1.4%             | 9,635<br>100% | 5.7            |

## Instructional Support Staff Survey

### A. Safety

|  | Completely Agree (7) | Strongly Agree (6) | Agree (5)    | Neutral (4)  | Disagree (3) | Strongly Disagree (2) | Completely Disagree (1) | N             | Average Rating |
|--|----------------------|--------------------|--------------|--------------|--------------|-----------------------|-------------------------|---------------|----------------|
| 1. I feel safe at school.  | 1,151<br>38.5%       | 820<br>27.5%       | 709<br>23.7% | 174<br>5.8%  | 83<br>2.8%   | 20<br>0.7%            | 30<br>1.0%              | 2,987<br>100% | 5.9            |
| 2. The school effectively handles staff discipline problems.         | 462<br>15.5%         | 607<br>20.4%       | 894<br>30.0% | 558<br>18.7% | 279<br>9.4%  | 116<br>3.9%           | 65<br>2.2%              | 2,981<br>100% | 4.9            |
| 3. I feel safe from harassment, intimidation, and threats at school. | 883<br>29.5%         | 764<br>25.6%       | 770<br>25.8% | 270<br>9.0%  | 207<br>6.9%  | 48<br>1.6%            | 47<br>1.6%              | 2,989<br>100% | 5.5            |
| 4. I feel the grounds and facilities at school are safe for staff.   | 846<br>28.5%         | 830<br>27.9%       | 877<br>29.5% | 235<br>7.9%  | 127<br>4.3%  | 28<br>0.9%            | 28<br>0.9%              | 2,971<br>100% | 5.6            |
| 5. The established safety policies at school make me feel safe.      | 722<br>24.3%         | 804<br>27.1%       | 905<br>30.5% | 360<br>12.1% | 119<br>4.0%  | 35<br>1.2%            | 27<br>0.9%              | 2,972<br>100% | 5.5            |
| 6. My school has clear rules for staff behavior.                     | 590<br>19.8%         | 715<br>24.0%       | 890<br>29.9% | 408<br>13.7% | 250<br>8.4%  | 67<br>2.3%            | 54<br>1.8%              | 2,974<br>100% | 5.2            |
| <b>Dimension</b>   | 4,654                | 4,540              | 5,045        | 2,005        | 1,065        | 314                   | 251                     | 17,874        | 5.4            |
| <b>Totals:</b>   | 26.0%                | 25.4%              | 28.2%        | 11.2%        | 6.0%         | 1.8%                  | 1.4%                    | 100%          |                |

### B. Well-Being

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)    | Neutral (4)  | Disagree (3) | Strongly Disagree (2) | Completely Disagree (1) | N             | Average Rating |
|---|----------------------|--------------------|--------------|--------------|--------------|-----------------------|-------------------------|---------------|----------------|
| 7. I have colleagues at school who care about me.                                   | 1,128<br>37.9%       | 923<br>31.0%       | 761<br>25.6% | 121<br>4.1%  | 22<br>0.7%   | 11<br>0.4%            | 11<br>0.4%              | 2,977<br>100% | 6.0            |
| 8. My leadership provides me with effective advice when I have problems on the job. | 694<br>23.4%         | 754<br>25.5%       | 823<br>27.8% | 391<br>13.2% | 169<br>5.7%  | 63<br>2.1%            | 66<br>2.2%              | 2,960<br>100% | 5.3            |
| 9. My school provides me with the support I need to do my job well.                 | 610<br>20.5%         | 729<br>24.5%       | 897<br>30.1% | 412<br>13.8% | 205<br>6.9%  | 72<br>2.4%            | 52<br>1.7%              | 2,977<br>100% | 5.2            |
| 10. I feel staff are treated fairly at school.                                      | 503<br>16.9%         | 663<br>22.2%       | 838<br>28.1% | 469<br>15.7% | 299<br>10.0% | 100<br>3.4%           | 108<br>3.6%             | 2,980<br>100% | 5.0            |
| <b>Dimension</b>  | 2,935                | 3,069              | 3,319        | 1,393        | 695          | 246                   | 237                     | 11,894        | 5.4            |
| <b>Totals:</b>  | 24.7%                | 25.8%              | 27.9%        | 11.7%        | 5.8%         | 2.1%                  | 2.0%                    | 100%          |                |

## Instructional Support Staff Survey

### C. Satisfaction

|   | Completely Agree (7) | Strongly Agree (6) | Agree (5)      | Neutral (4)    | Disagree (3)  | Strongly Disagree (2) | Completely Disagree (1) | N              | Average Rating |
|---|----------------------|--------------------|----------------|----------------|---------------|-----------------------|-------------------------|----------------|----------------|
| 11. I enjoy working at my school.   | 975<br>32.8%         | 842<br>28.3%       | 779<br>26.2%   | 264<br>8.9%    | 70<br>2.4%    | 22<br>0.7%            | 23<br>0.8%              | 2,975<br>100%  | 5.7            |
| 12. I am satisfied with the quality of resources the DOE provides to teachers and students for learning.  | 274<br>9.3%          | 463<br>15.7%       | 1,006<br>34.1% | 603<br>20.4%   | 430<br>14.6%  | 109<br>3.7%           | 67<br>2.3%              | 2,952<br>100%  | 4.6            |
| 13. I am satisfied with the professional development opportunities the DOE provides for me.               | 292<br>9.9%          | 441<br>14.9%       | 971<br>32.8%   | 697<br>23.5%   | 394<br>13.3%  | 96<br>3.2%            | 70<br>2.4%              | 2,961<br>100%  | 4.7            |
| 14. I am satisfied with the respect and value my school gives to my role.                                 | 595<br>20.0%         | 683<br>23.0%       | 909<br>30.6%   | 398<br>13.4%   | 224<br>7.5%   | 88<br>3.0%            | 76<br>2.6%              | 2,973<br>100%  | 5.2            |
| 15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school. | 500<br>16.8%         | 625<br>21.0%       | 870<br>29.3%   | 600<br>20.2%   | 229<br>7.7%   | 82<br>2.8%            | 65<br>2.2%              | 2,971<br>100%  | 5.0            |
| <b>Dimension Totals:</b>  | 2,636<br>17.8%       | 3,054<br>20.6%     | 4,535<br>30.6% | 2,562<br>17.3% | 1,347<br>9.1% | 397<br>2.7%           | 301<br>2.0%             | 14,832<br>100% | 5.0            |

### D. Involvement/Engagement

|  | Completely Agree (7) | Strongly Agree (6) | Agree (5)      | Neutral (4)    | Disagree (3) | Strongly Disagree (2) | Completely Disagree (1) | N              | Average Rating |
|--|----------------------|--------------------|----------------|----------------|--------------|-----------------------|-------------------------|----------------|----------------|
| 16. If I have concerns, my leadership responds in a timely manner.   | 605<br>20.3%         | 649<br>21.8%       | 870<br>29.2%   | 498<br>16.7%   | 214<br>7.2%  | 66<br>2.2%            | 74<br>2.5%              | 2,976<br>100%  | 5.1            |
| 17. I am proud of the events, meetings, or programs my school provides.  | 605<br>20.4%         | 708<br>23.8%       | 1,017<br>34.3% | 467<br>15.7%   | 121<br>4.1%  | 21<br>0.7%            | 30<br>1.0%              | 2,969<br>100%  | 5.3            |
| 18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent. | 764<br>25.8%         | 654<br>22.1%       | 752<br>25.4%   | 452<br>15.3%   | 177<br>6.0%  | 79<br>2.7%            | 85<br>2.9%              | 2,963<br>100%  | 5.3            |
| 19. I can offer my opinions freely on ways to make improvements at my school.  | 624<br>21.0%         | 619<br>20.8%       | 882<br>29.7%   | 517<br>17.4%   | 193<br>6.5%  | 64<br>2.2%            | 70<br>2.4%              | 2,969<br>100%  | 5.2            |
| 20. I feel I am an integral, vital part of the educational community in which I work.  | 670<br>22.5%         | 809<br>27.1%       | 919<br>30.8%   | 389<br>13.0%   | 118<br>4.0%  | 37<br>1.2%            | 42<br>1.4%              | 2,984<br>100%  | 5.4            |
| <b>Dimension Totals:</b>   | 3,268<br>22.0%       | 3,439<br>23.1%     | 4,440<br>29.9% | 2,323<br>15.6% | 823<br>5.5%  | 267<br>1.8%           | 301<br>2.0%             | 14,861<br>100% | 5.3            |